



Sadler's Wells Health and Safety Policy Statement

Sadler's Wells is committed to achieving high standards of health, safety, and welfare. Our policy is to ensure, so far as is reasonably practicable, the safety of all employees, audience members, visiting companies, contractors, members of the public, and any other people who may be directly affected by its activities.

In particular, Sadler's Wells aims to:

- Be compliant with all relevant statutory requirements and approved codes of practice, maintaining best practice in relation to health, safety and welfare at work
- Provide the resources to implement this policy.
- Provide colleagues with the information, instruction, training, and supervision they need to work safely.
- Maintain a safe and healthy workplace, with safe access and egress, safe plant and equipment, and safe systems of work.
- Ensure the arrangements for Infection Control are implemented and understood throughout the organisation.
- Ensure control measures, emergency procedures and security guidance are in place, and that they are effective and regularly monitored.
- Identify hazards and conduct formal risk assessments wherever appropriate in order to remove or minimise risk for all activities.
- Involve colleagues in health, safety and welfare issues through consultation and co-operation, and encourage safety awareness amongst all colleagues
- Ensure colleagues understand they too have legal and moral obligations to themselves and to one another to work safely and take all reasonable care.
- Ensure this policy is understood and implemented throughout the organisation, and that colleagues are encouraged to co-operate in all matters of safety.
- Regularly review all procedures and systems of work for compliance with the policy and the management system that support it.

We are committed to ensuring we are all able to access a safe and secure working environment, and feedback and observations that help us maintain and improve this are welcome.

The policy will be reviewed annually, and whenever there is a review of legislation or a substantive organisational change.

Sir Alistair Spalding CBE
Co-Chief Executive

Britannia Morton
Co-Chief Executive

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