



SADLER
WELLS

Sadler's Wells

Sadler's Wells Workforce Data

2022, 2023, 2024

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01 Introduction

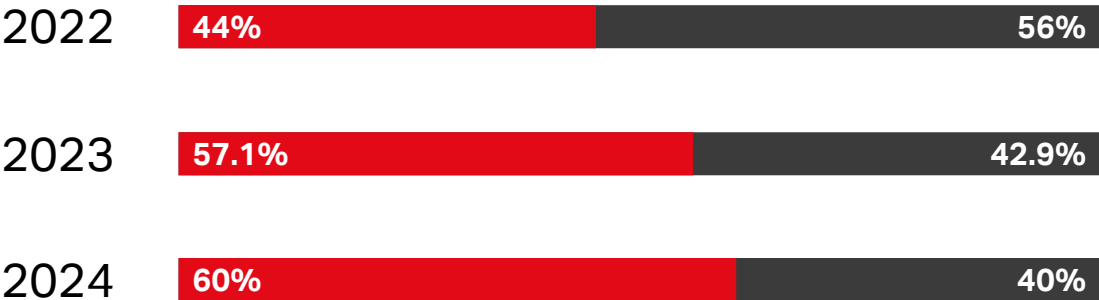
Our vision is to create, through dance, a depth of connection beyond borders, cultures and languages so we see ourselves in each other. Having a workforce that represents a diversity of thought and lived experience is crucial in achieving this vision. Therefore, we ask our colleagues and Board of Trustees to self-report on how they identify, and this data helps track progress and inform decision-making.

In summer 2020, we shared data for our workforce, in response to the #pulluporshutup campaign. We have now updated that data in a three-year picture here. The data includes the categories of gender, working hours, sexual orientation, age, ethnicity, and disability. Each year's data represents a snapshot in time, taken in April of that year.

02 Gender

■ Female
 ■ Male
 ■ Non-binary
 ■ Prefer not to say

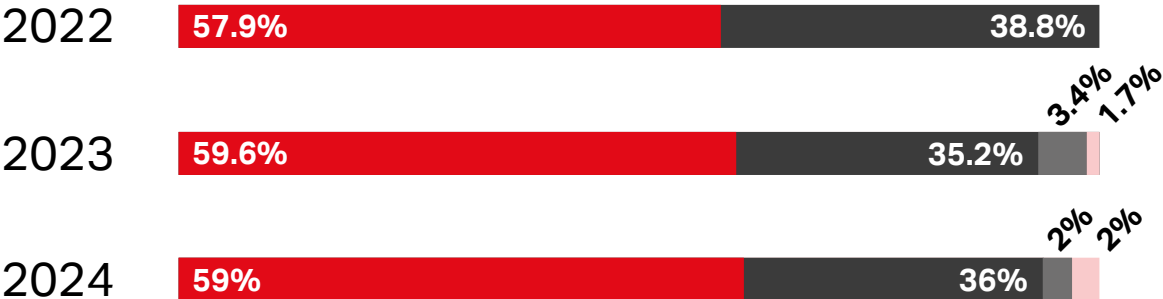
Board Members



Senior Management Team



Permanent & Fixed-Term Colleagues



03 Working hours

- Full time
- Part time

Board Members

Not applicable

Senior Management Team



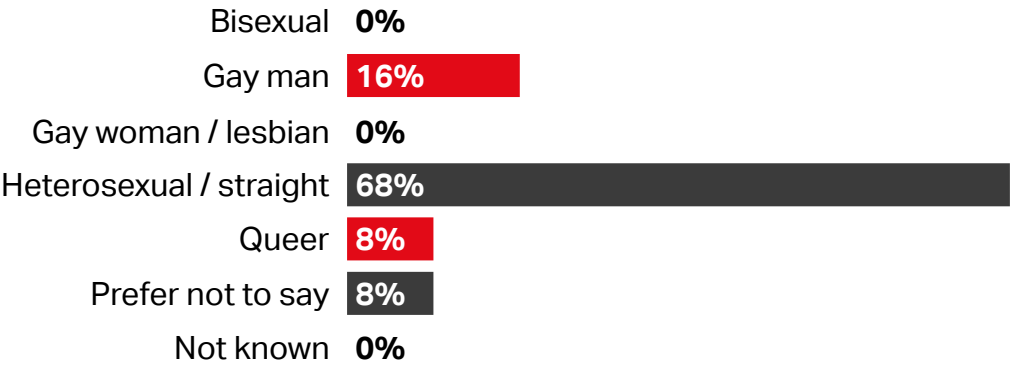
Permanent & Fixed-Term Colleagues



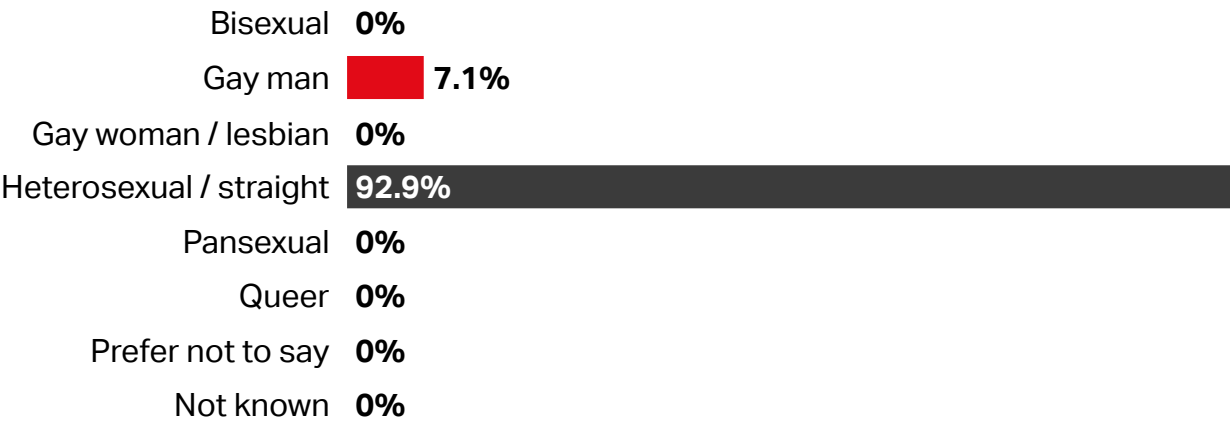
04 Sexual orientation

Board Members

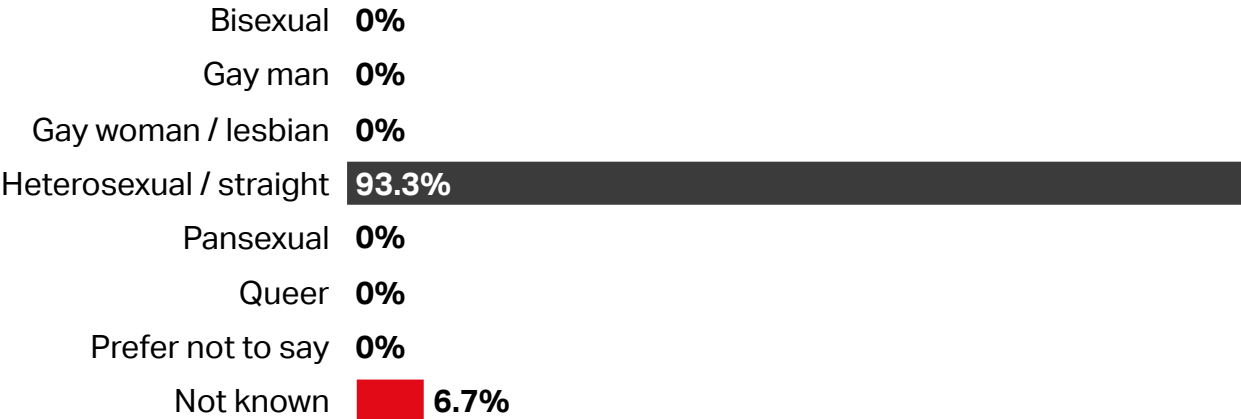
2022



2023

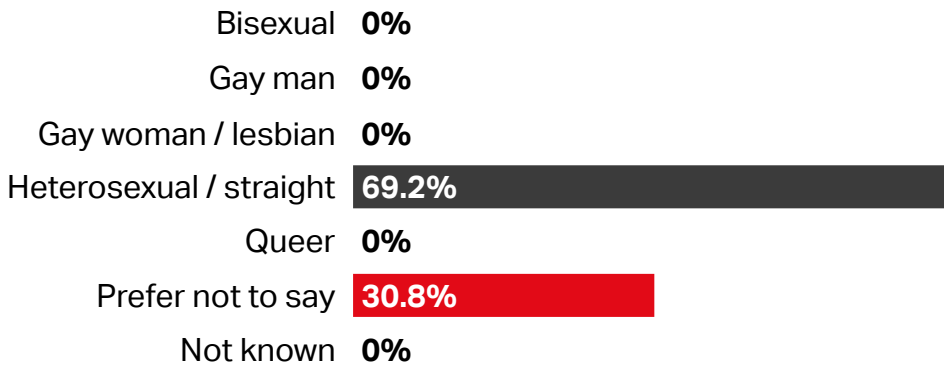


2024

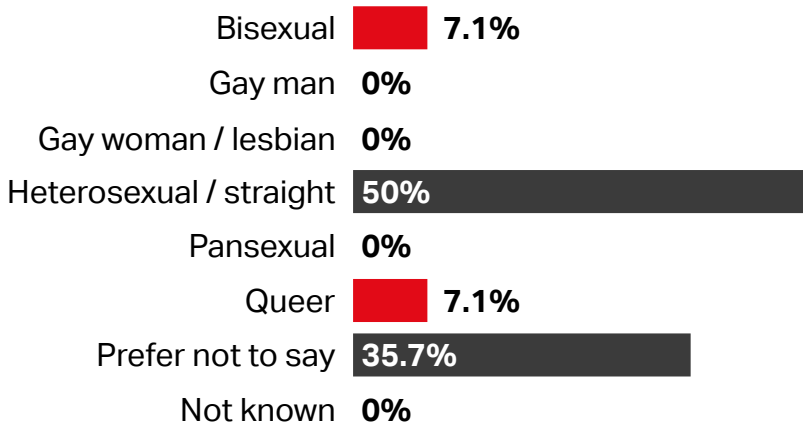


Senior Management Team

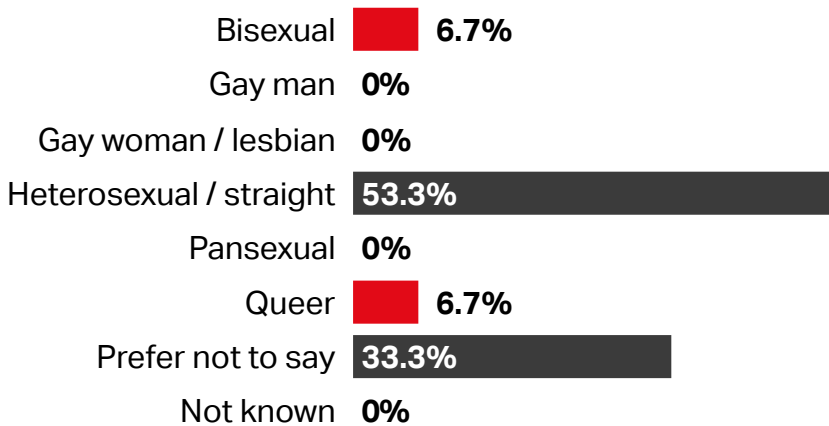
2022



2023

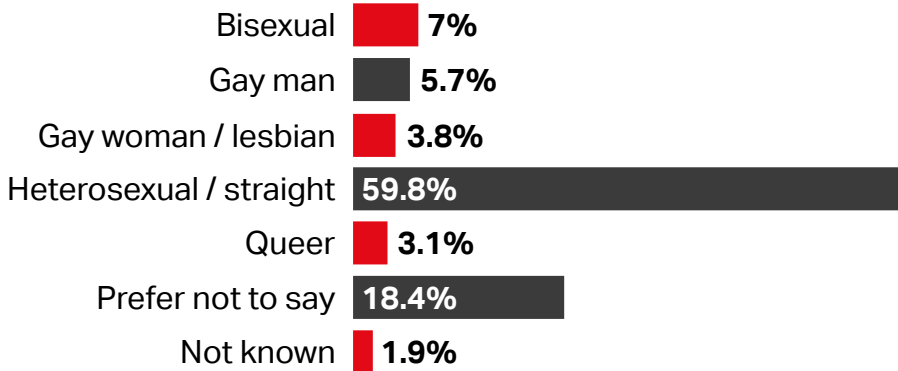


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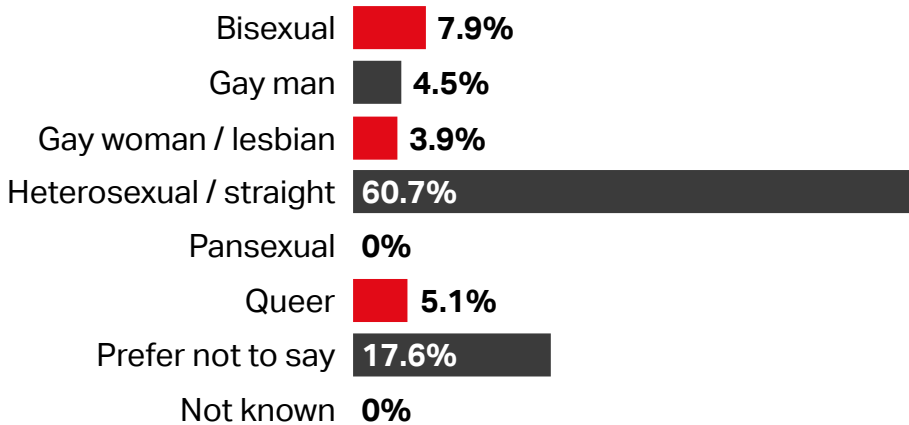


Permanent & Fixed-Term Colleagues

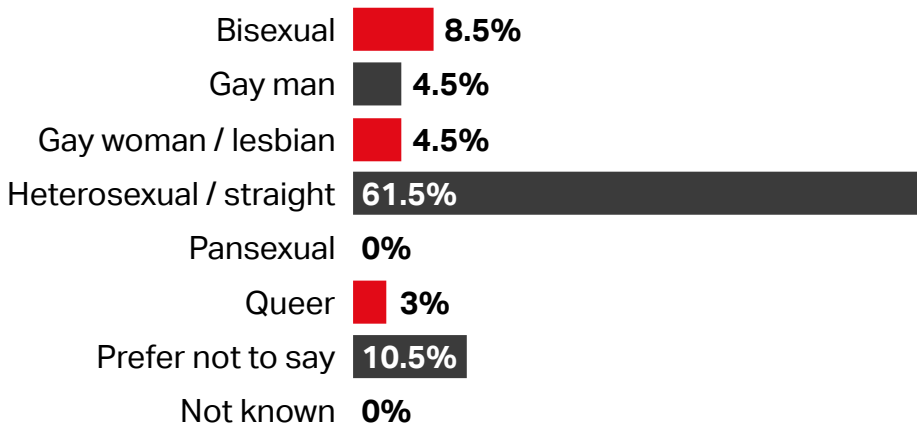
2022



2023

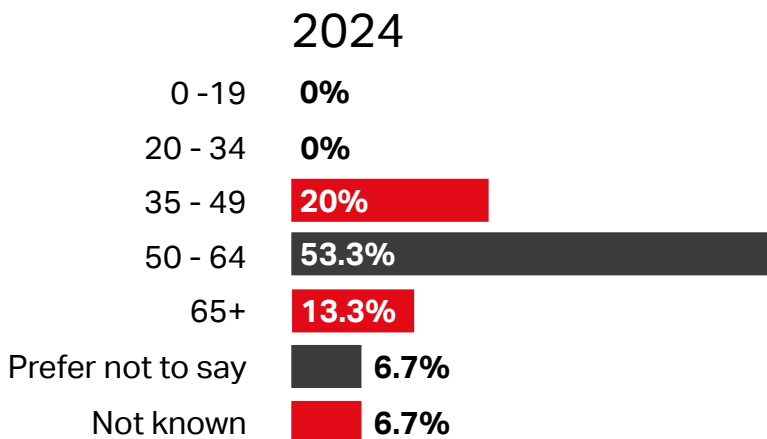
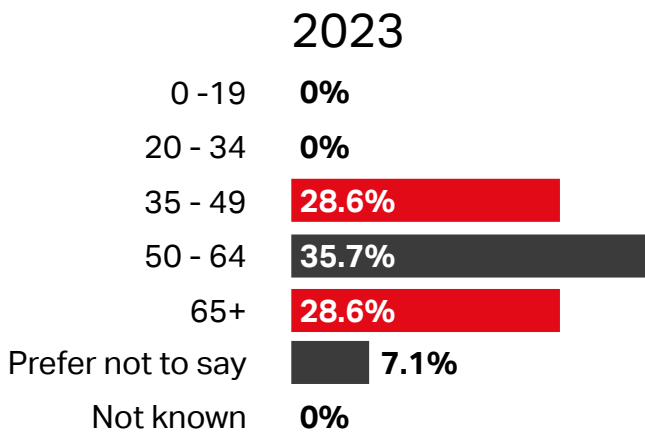
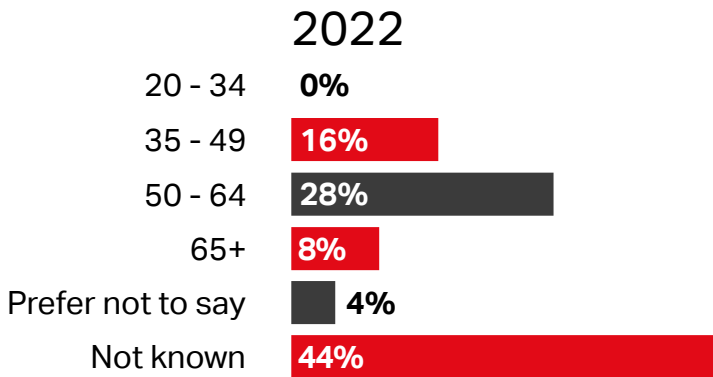


2024



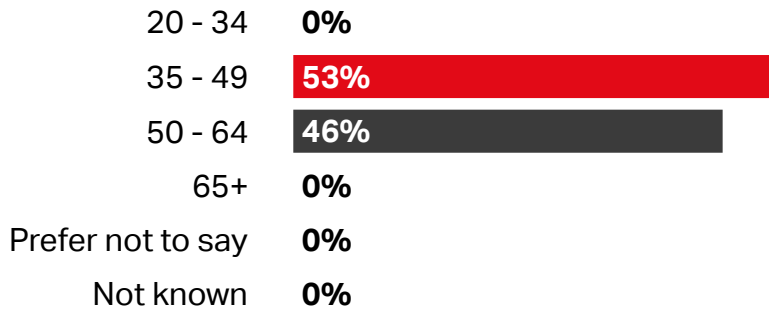
05 Age

Board Members

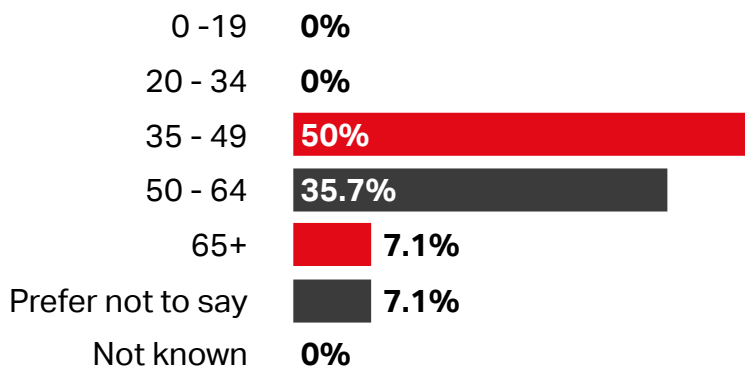


Senior Management Team

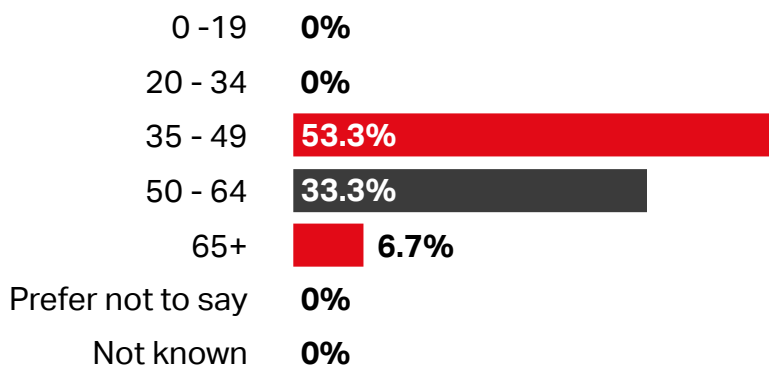
2022



2023

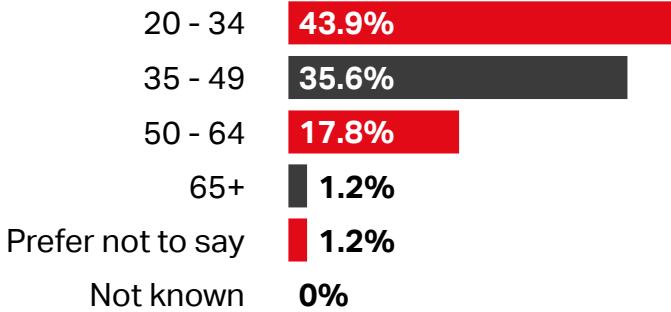


2024

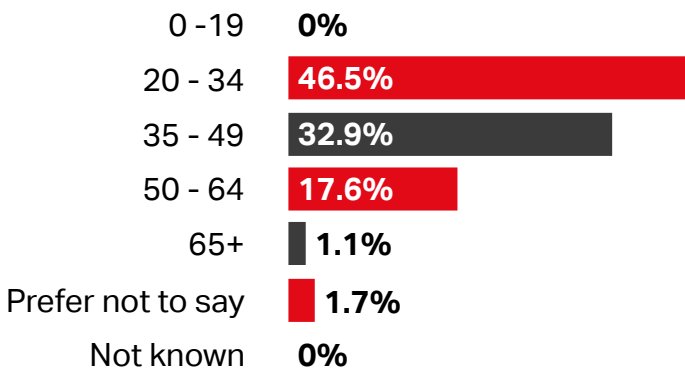


Permanent & Fixed-Term Colleagues

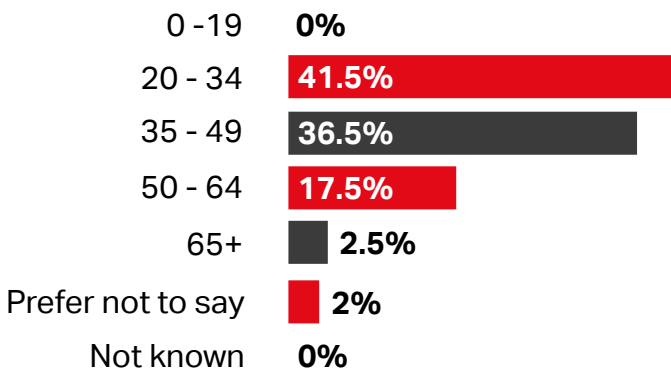
2022



2023



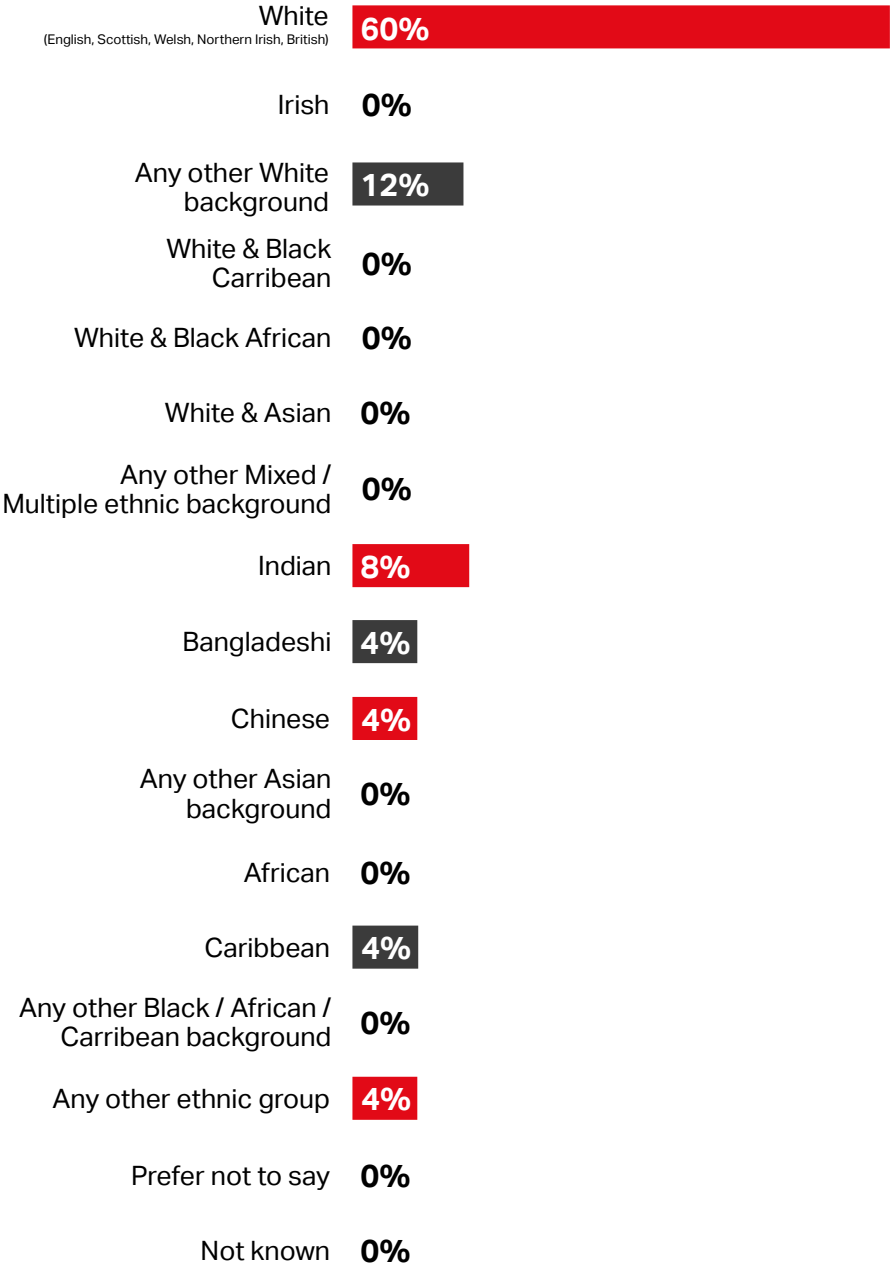
2024



06 Ethnicity

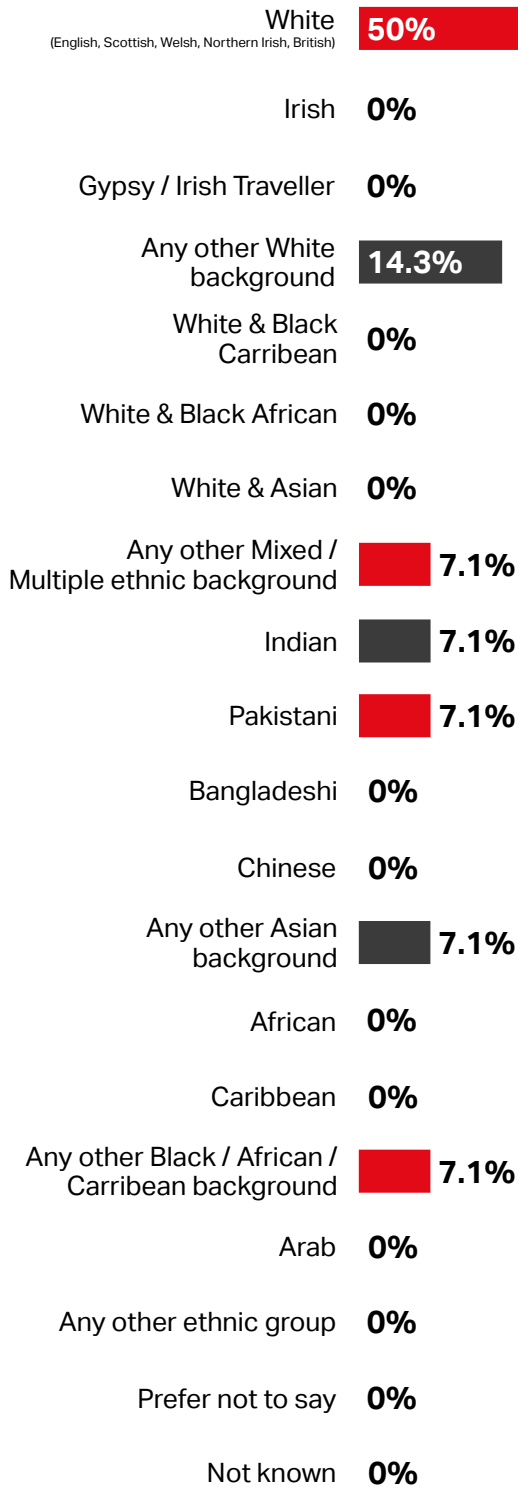
Board Members

2022



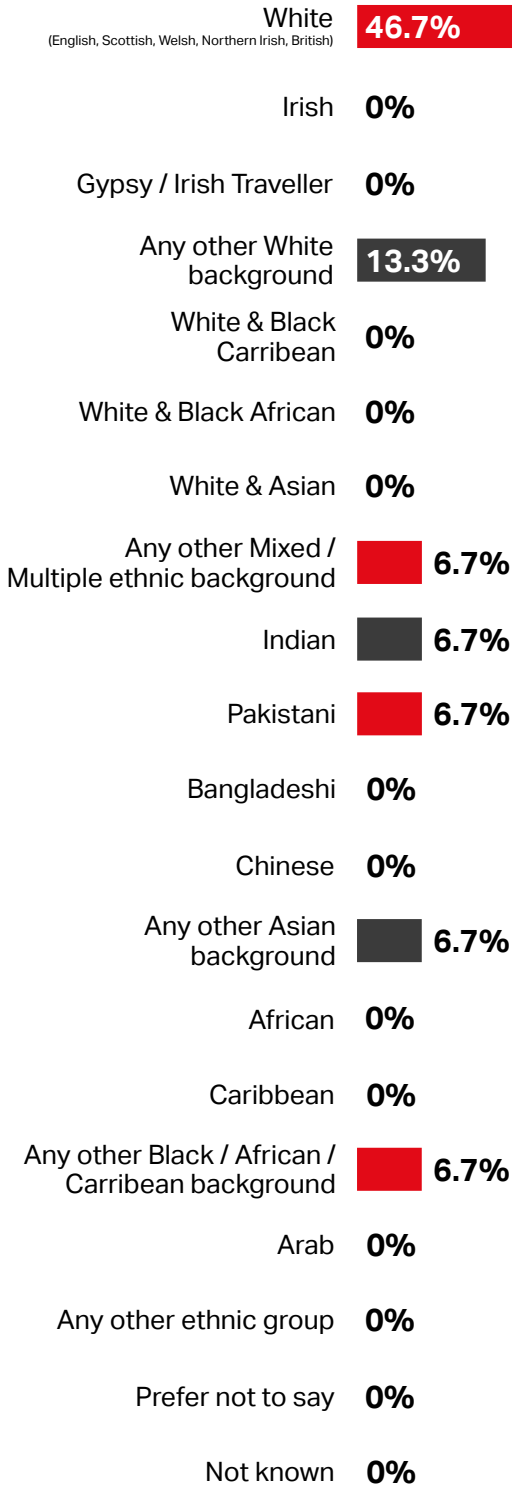
Board Members

2023



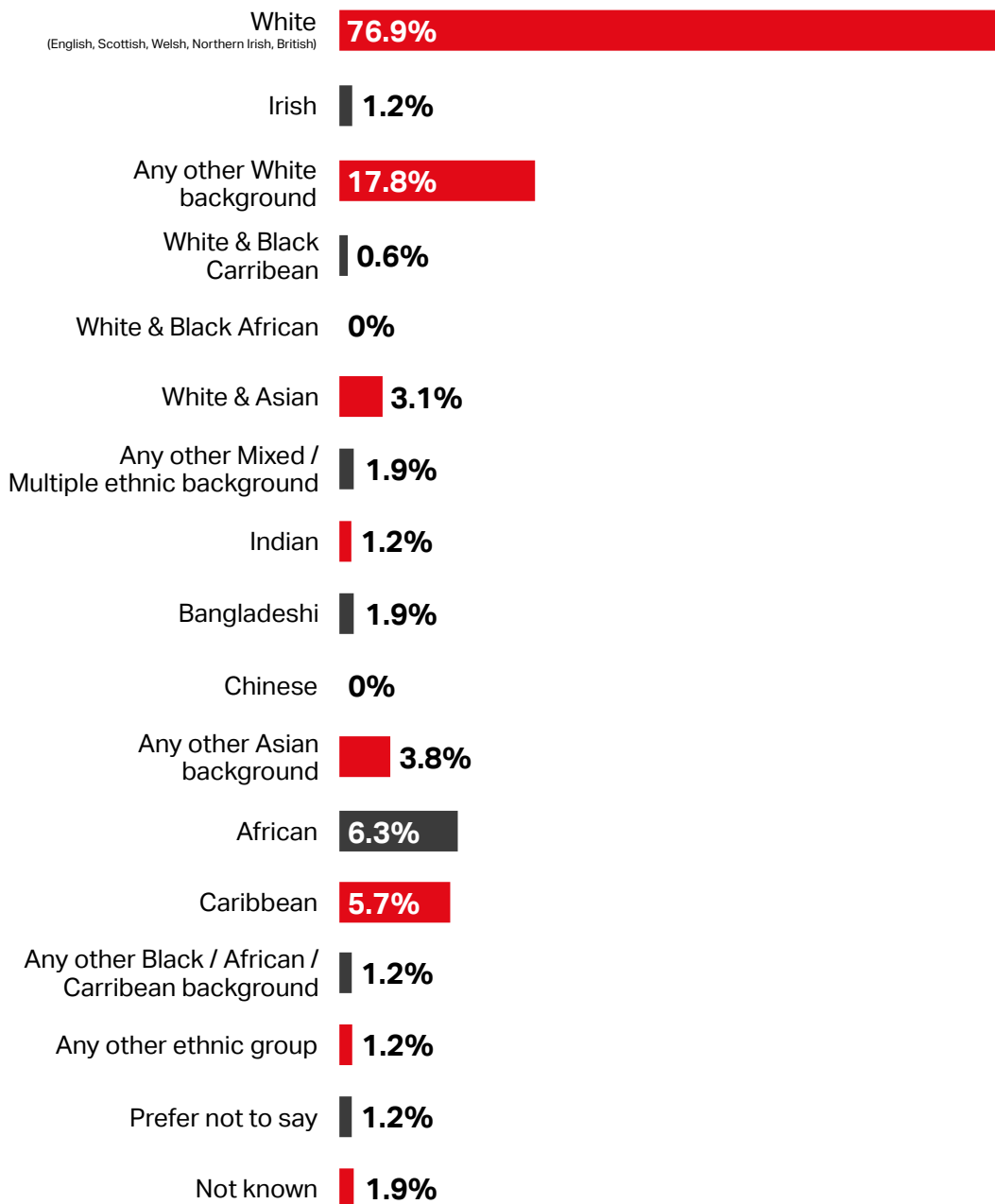
Board Members

2024



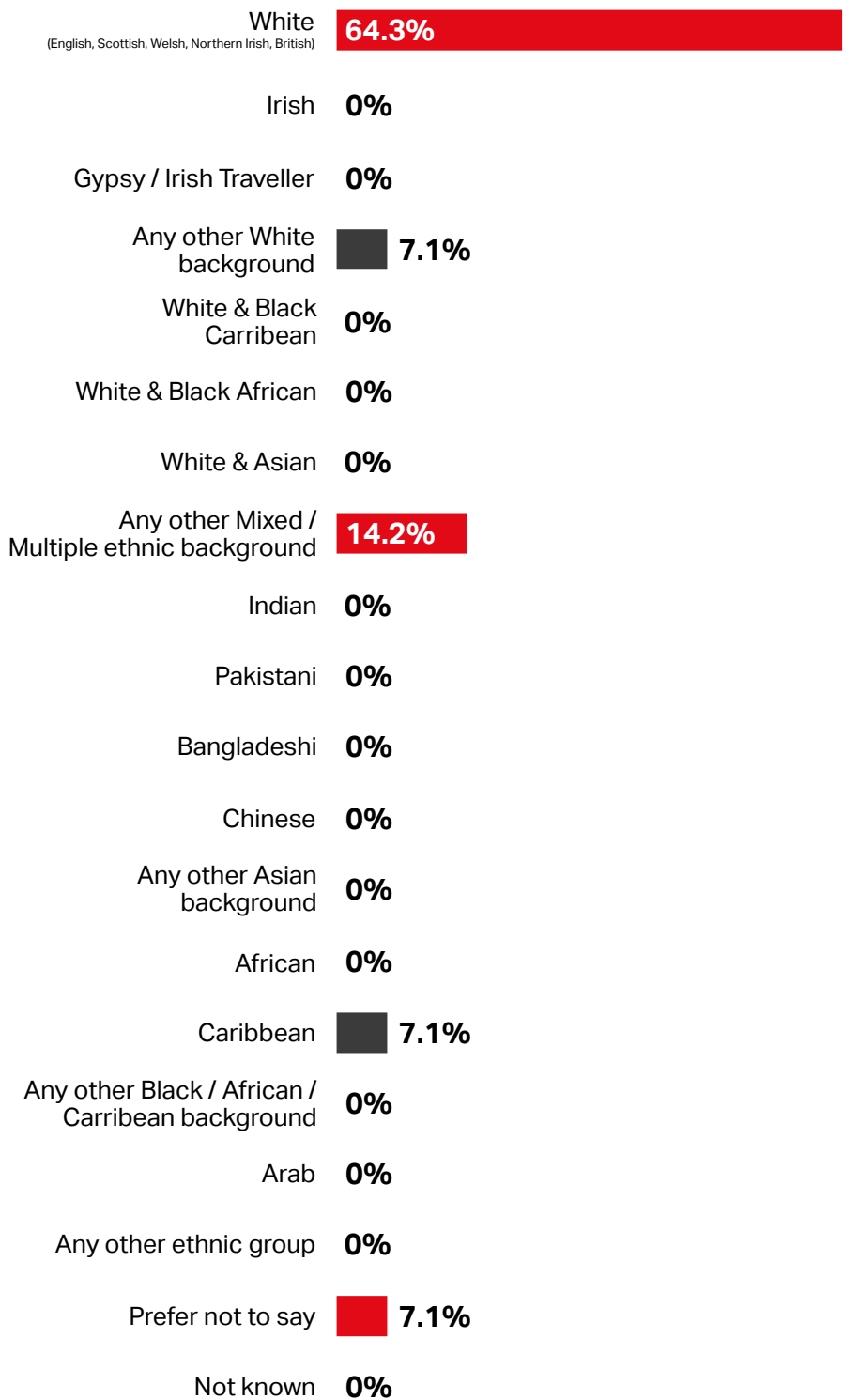
Senior Management Team

2022



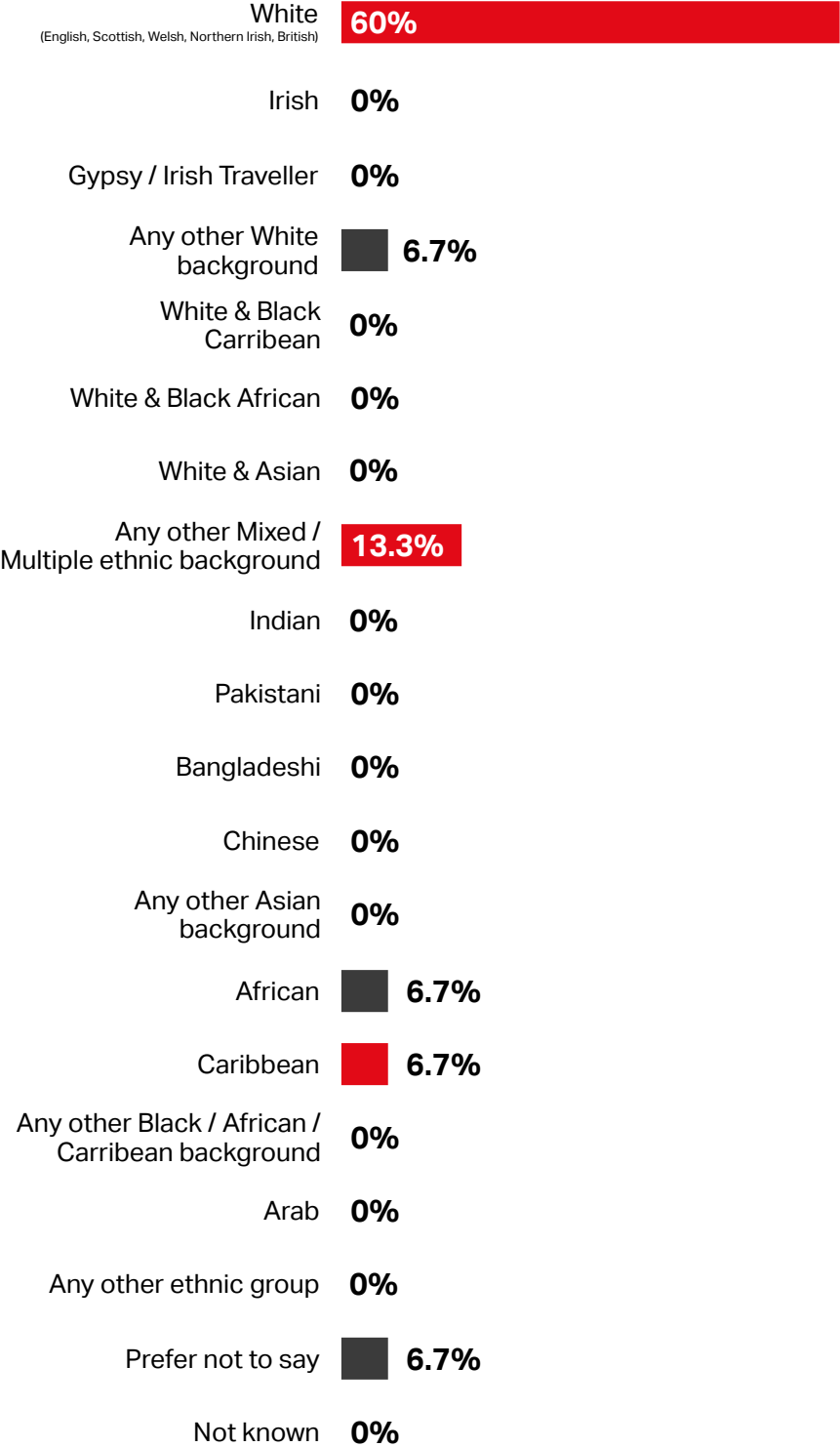
Senior Management Team

2023



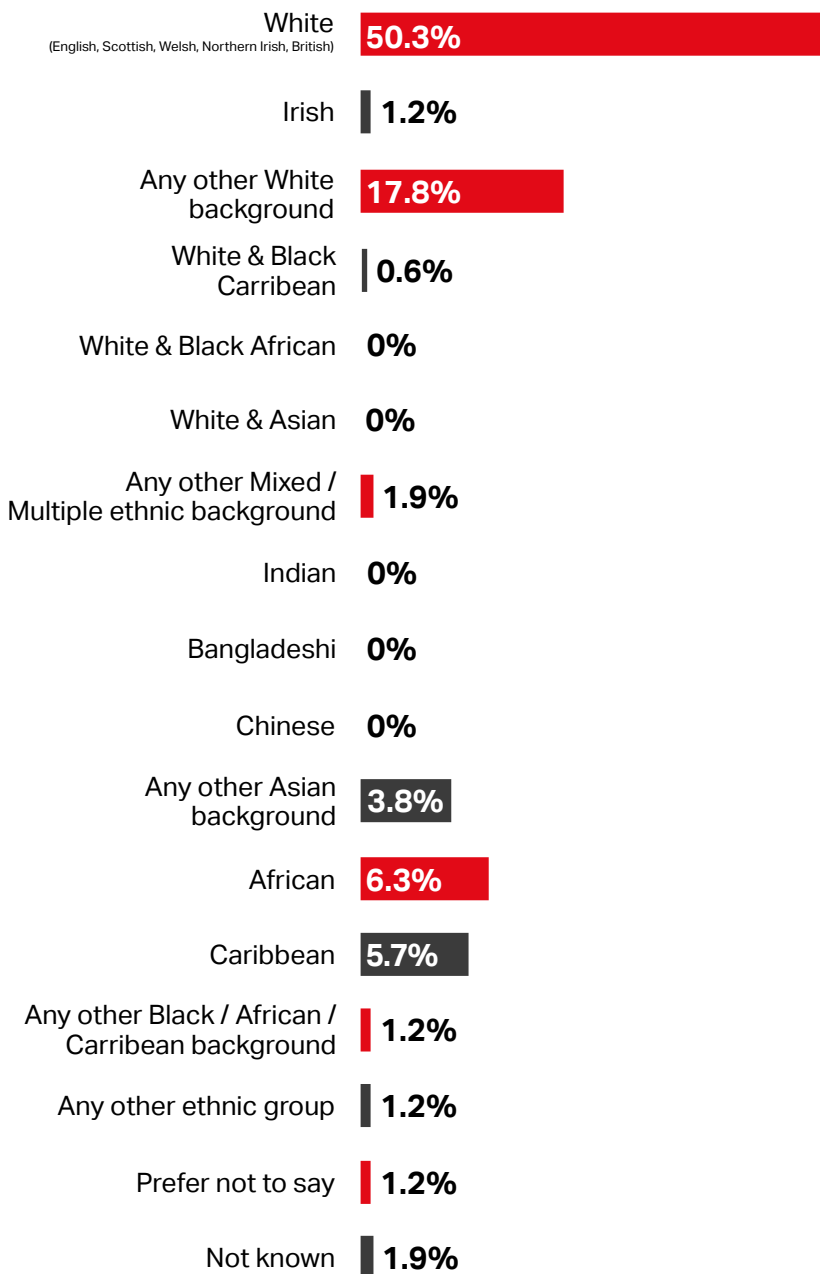
Senior Management Team

2024



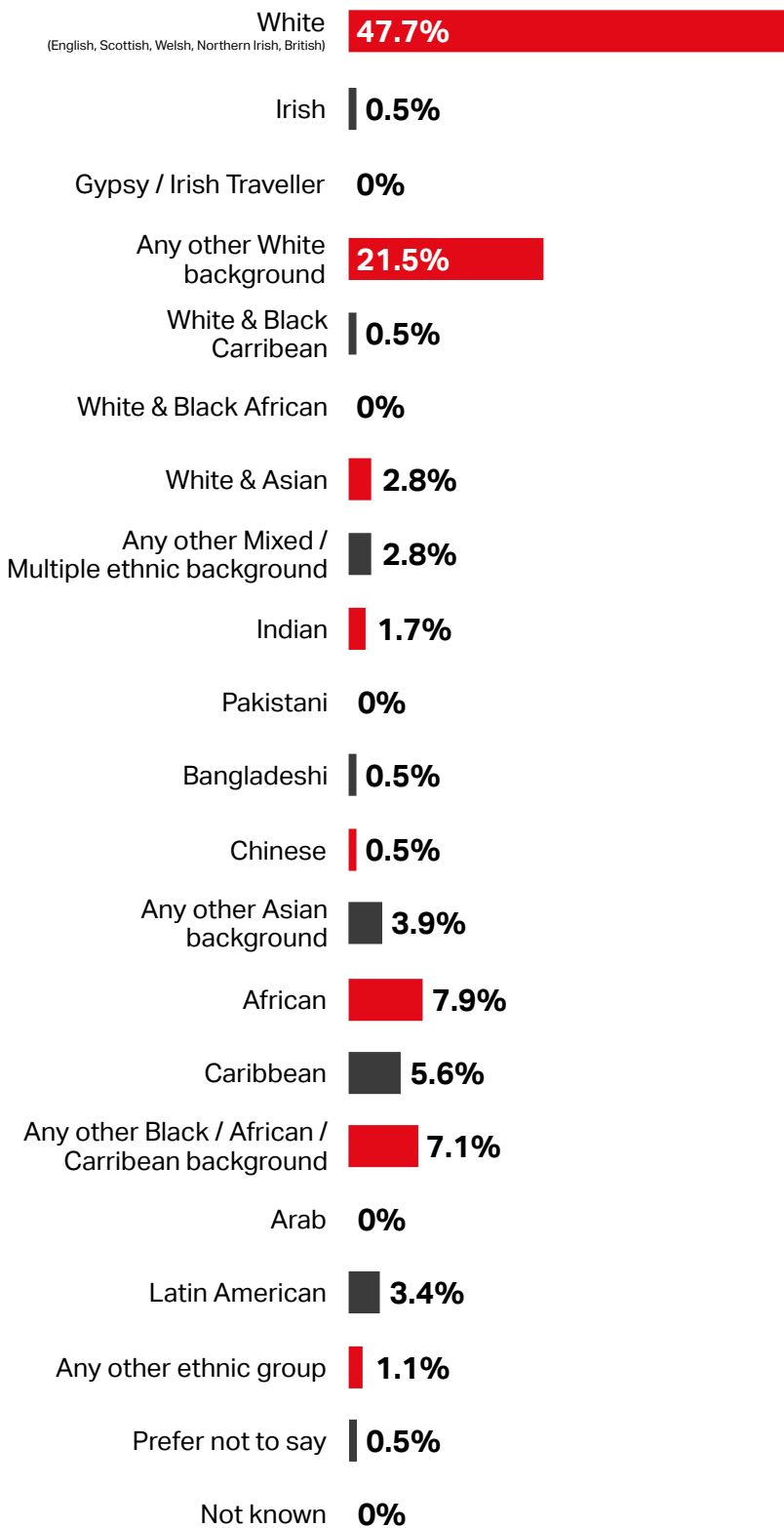
Permanent & Fixed-Term Colleagues

2022



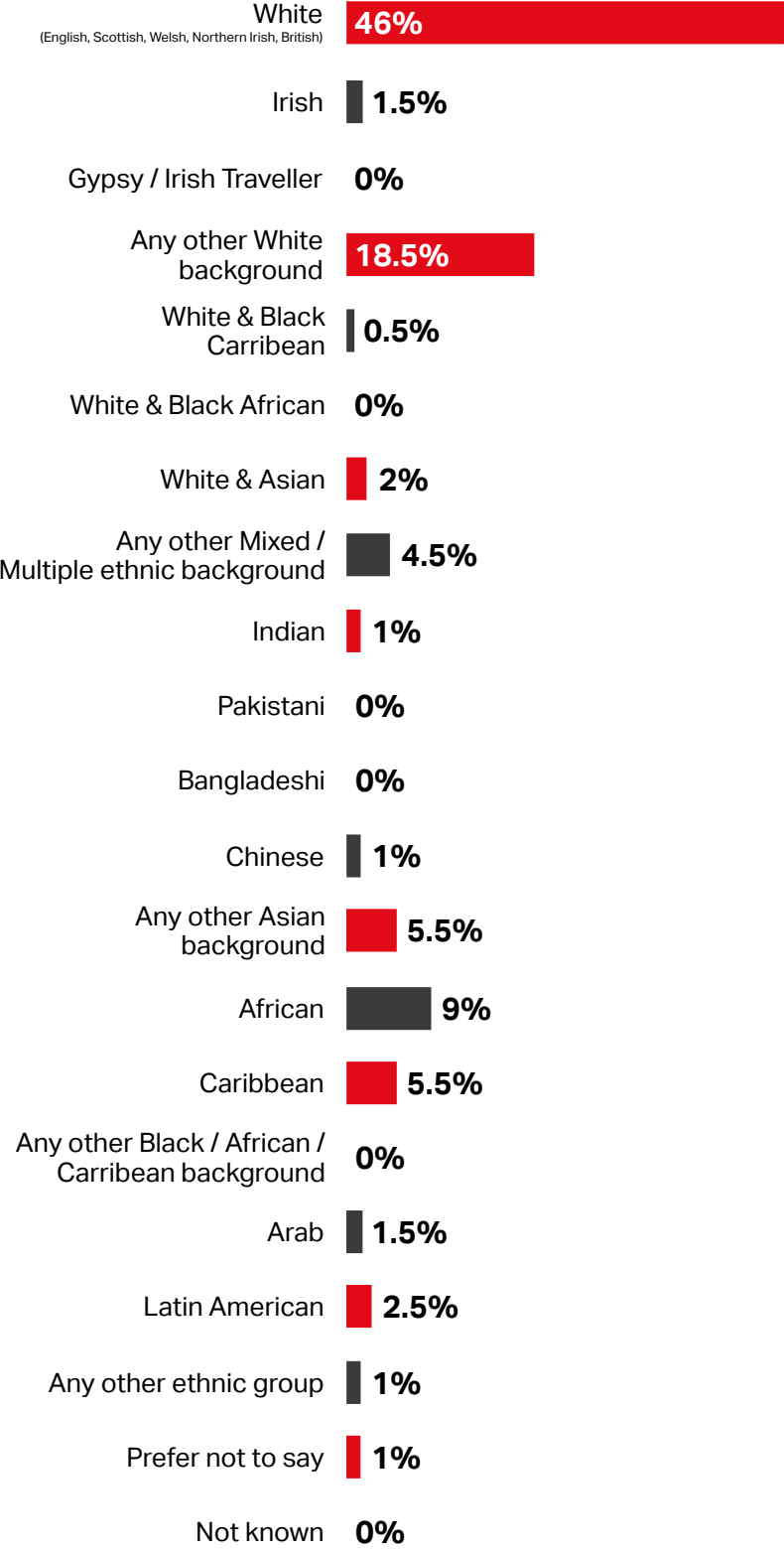
Permanent & Fixed-Term Colleagues

2023

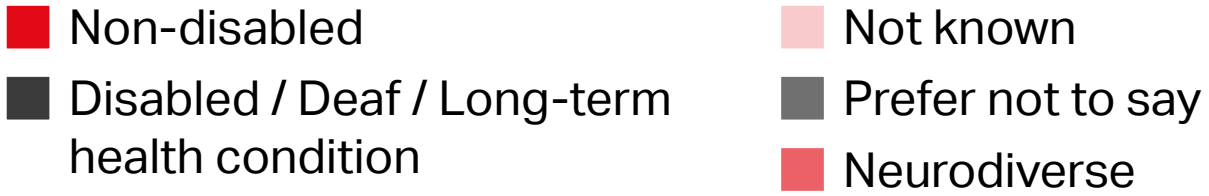


Permanent & Fixed-Term Colleagues

2024



07 Disability



Board Members

2022



2023



2024



Senior Management Team

2022



2023



2024



Permanent & Fixed-Term Colleagues

2022



2023



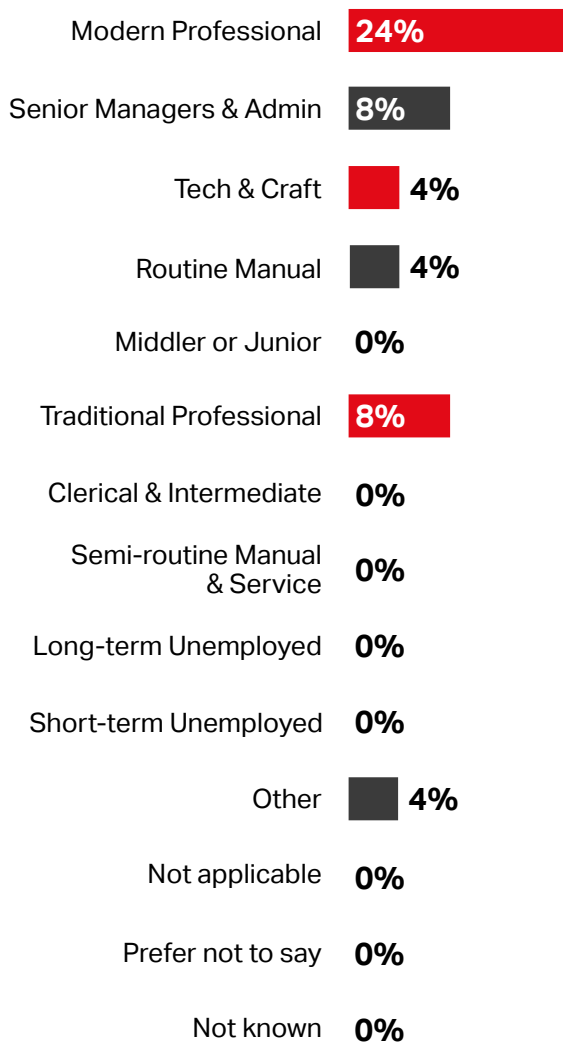
2024



08 Socio-Economic Background

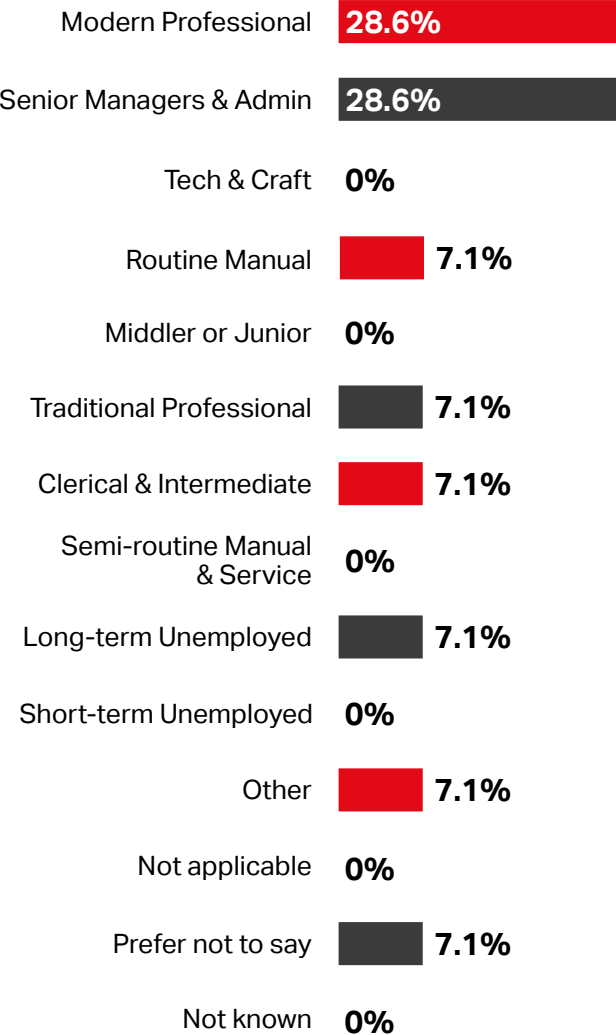
Board

2022



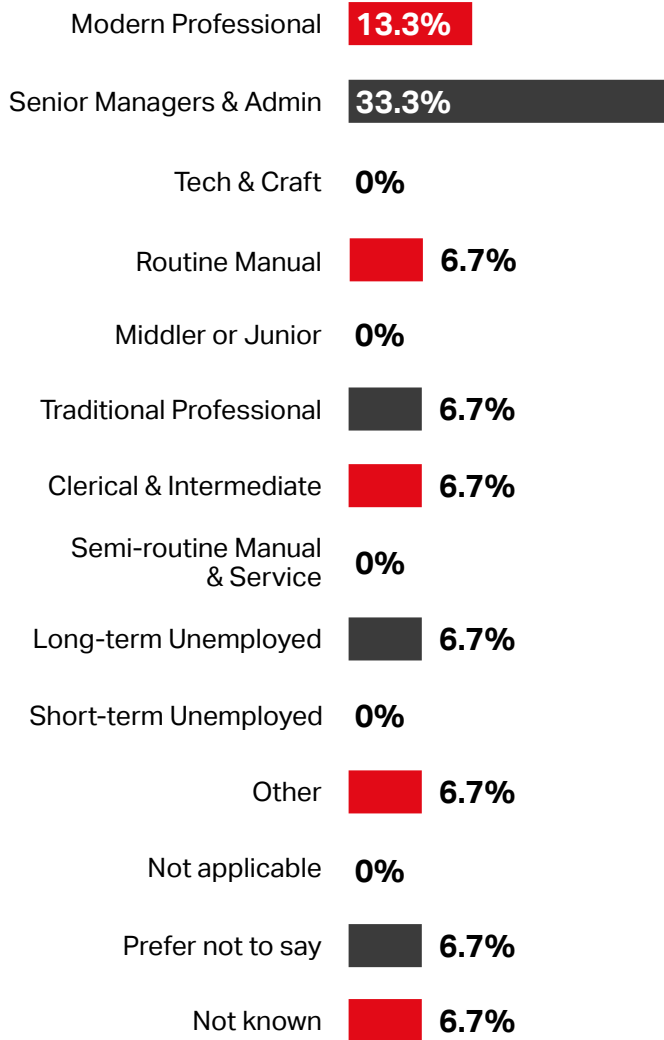
Board

2023



Board

2024



Senior Management Team

2022

Modern Professional	23.1%
Senior Managers & Admin	15.4%
Tech & Craft	7.7%
Routine Manual	15.4%
Middler or Junior	15.4%
Traditional Professional	7.7%
Clerical & Intermediate	0%
Semi-routine Manual & Service	0%
Long-term Unemployed	0%
Short-term Unemployed	0%
Other	0%
Not applicable	0%
Prefer not to say	15.4%
Not known	0%

Senior Management Team

2023

Modern Professional	14.3%
Senior Managers & Admin	14.3%
Tech & Craft	14.3%
Routine Manual	7.1%
Middler or Junior	14.3%
Traditional Professional	14.3%
Clerical & Intermediate	0%
Semi-routine Manual & Service	7.1%
Long-term Unemployed	0%
Short-term Unemployed	0%
Other	0%
Not applicable	0%
Prefer not to say	0%
Not known	14.3%

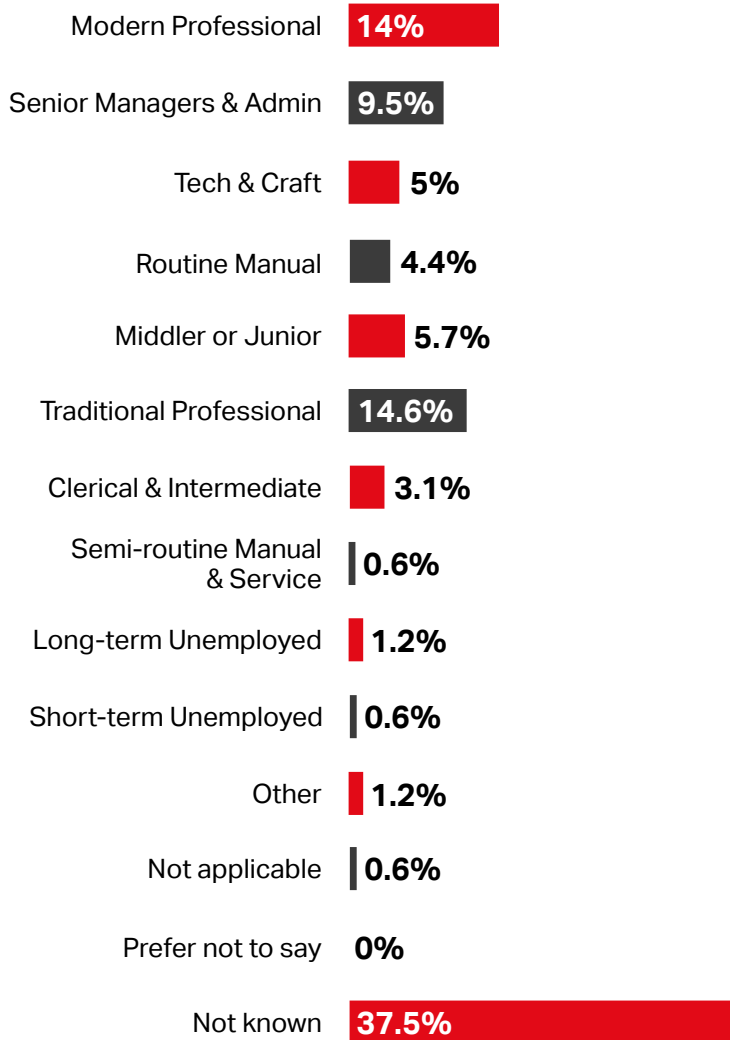
Senior Management Team

2024

Modern Professional	13.3%
Senior Managers & Admin	13.3%
Tech & Craft	13.3%
Routine Manual	13.3%
Middler or Junior	13.3%
Traditional Professional	13.3%
Clerical & Intermediate	0%
Semi-routine Manual & Service	6.7%
Long-term Unemployed	0%
Short-term Unemployed	0%
Other	0%
Not applicable	0%
Prefer not to say	0%
Not known	13.3%

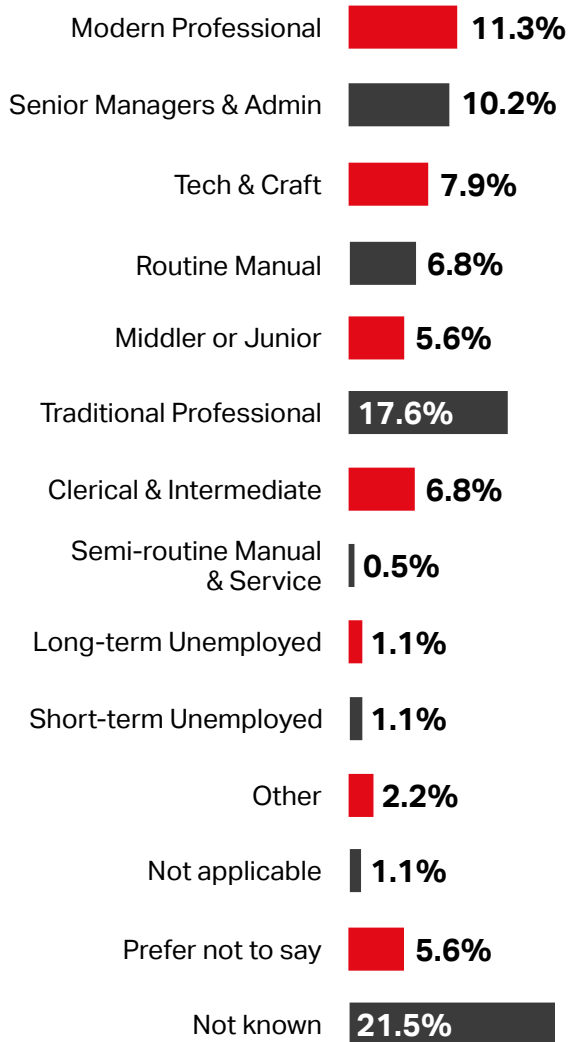
Permanent & Fixed-Term Colleagues

2022



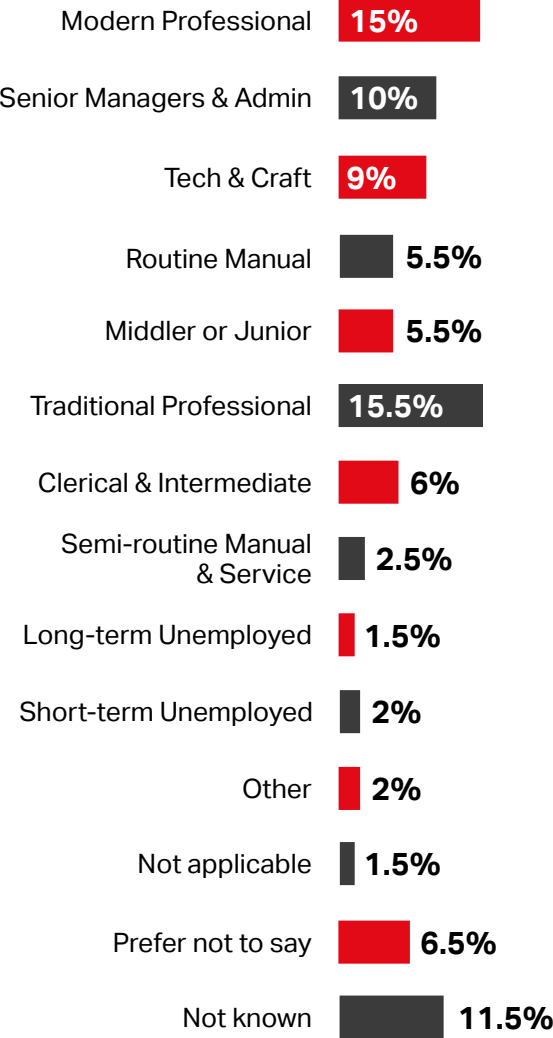
Permanent & Fixed-Term Colleagues

2023



Permanent & Fixed-Term Colleagues

2024





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