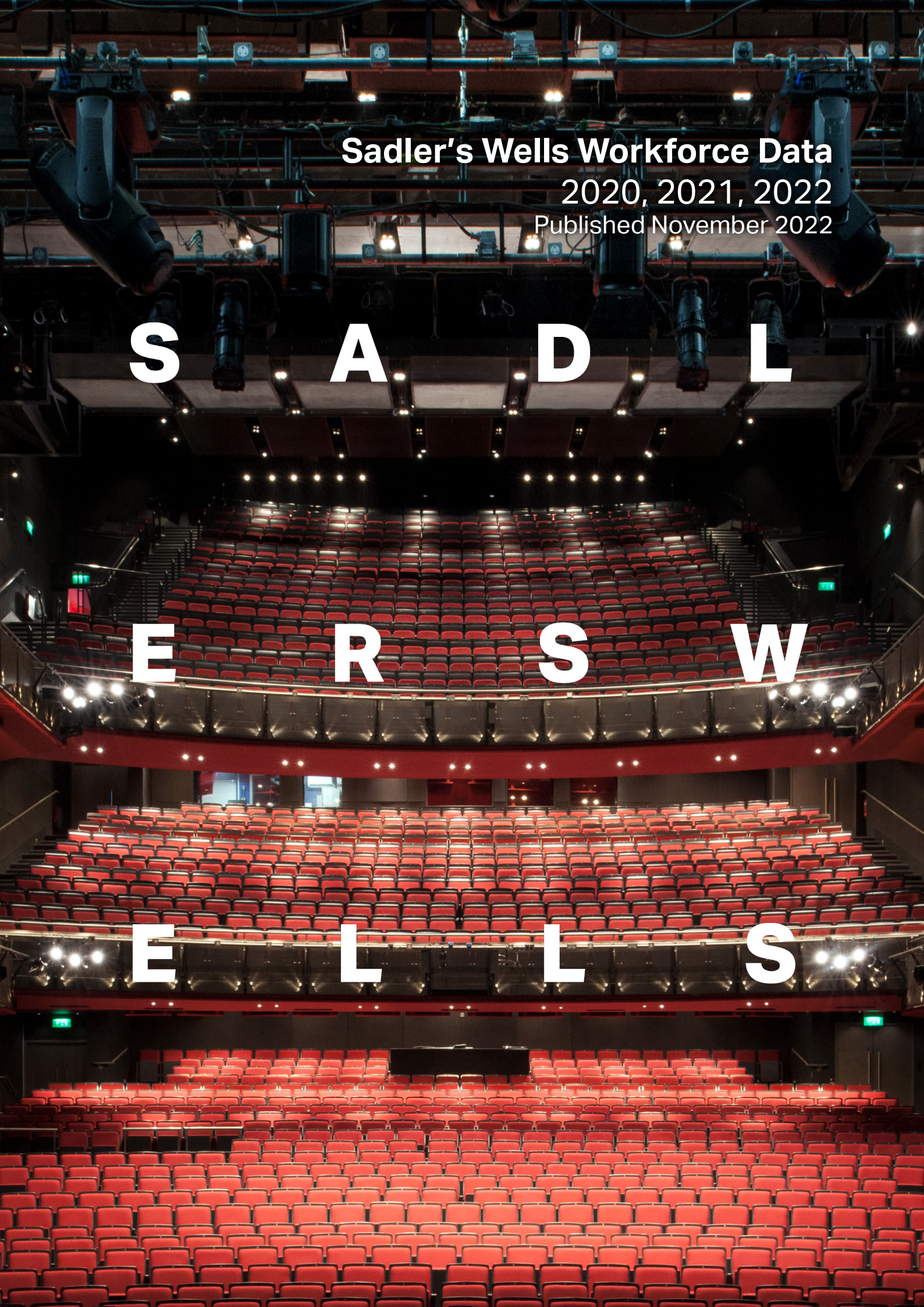
Sadler's Wells Workforce Data

2020, 2021, 2022

Published November 2022



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01 Introduction

Our vision is to create, through dance, a depth of connection beyond borders, cultures and languages so we see ourselves in each other. Having a workforce that represents a diversity of thought and lived experience is crucial in achieving this vision. Therefore, we ask our colleagues and Board of Trustees to self-report on how they identify, and this data helps track progress and inform decision-making.

In summer 2020, we shared data for our workforce, in response to the #pulluporshutup campaign. We have now updated that data in a three-year picture here. The data includes the categories of gender, working hours, sexual orientation, age, ethnicity, and disability & impairment. Each year's data represents a snapshot in time, taken in April of that year.

02 Gender

We recognise that some of our colleagues don't identify within the gender binary. We welcome people of all gender identities at Sadler's Wells. For the purposes of this report, we have used the identity registered with the HMRC.

Xemale

Xale

Board Members

Senior Management Team

Permanent & Fixed-Term Colleagues

03 Working hours

Full time

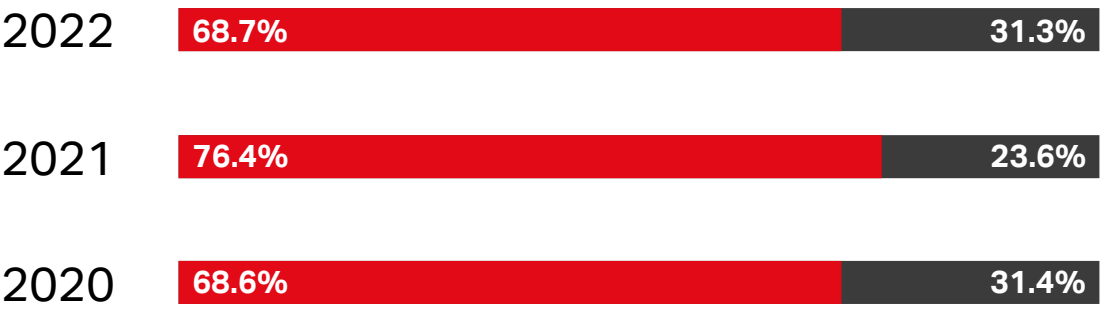
Part time

Board Members

Not applicable

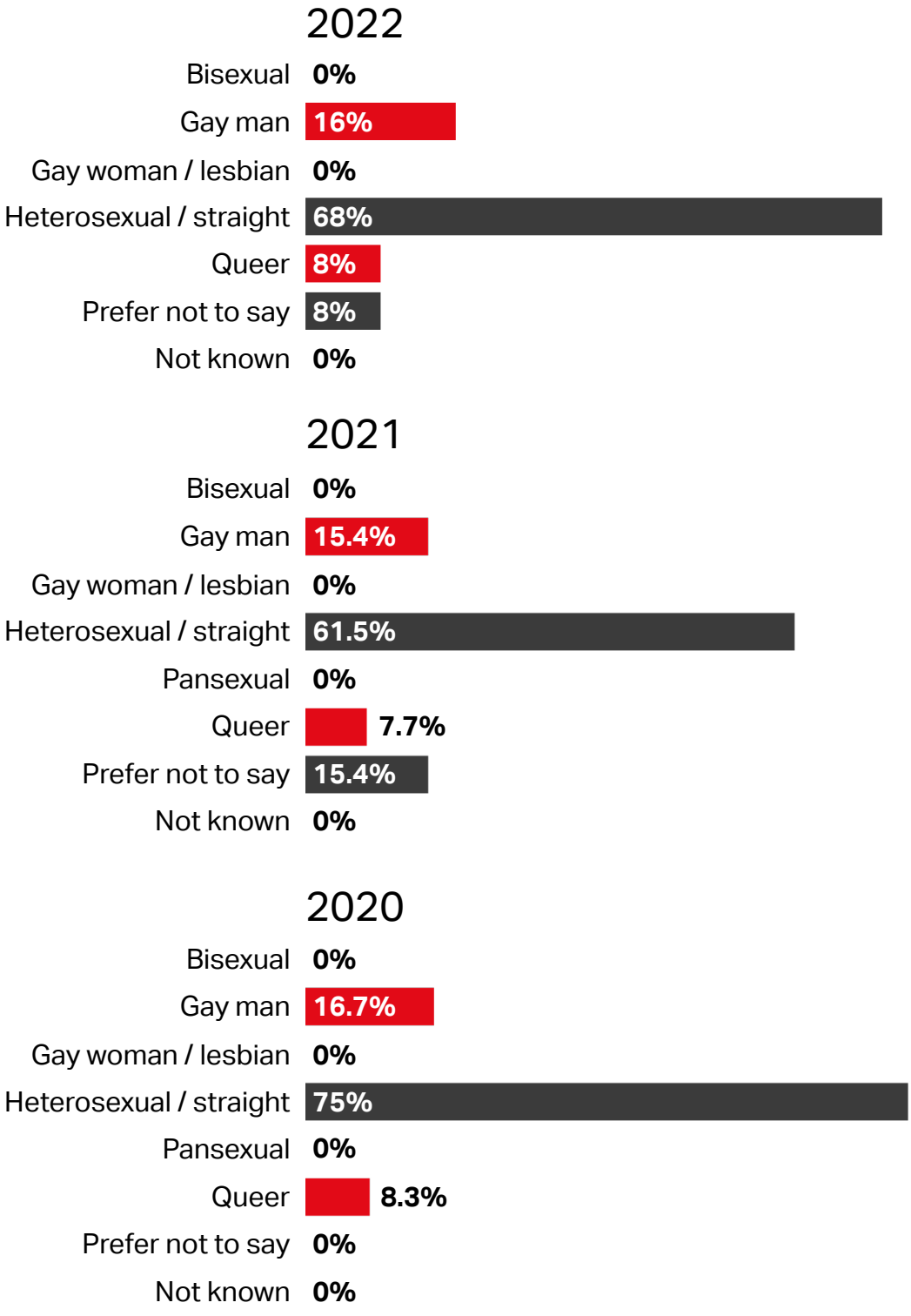
Senior Management Team

Permanent & Fixed-Term Colleagues

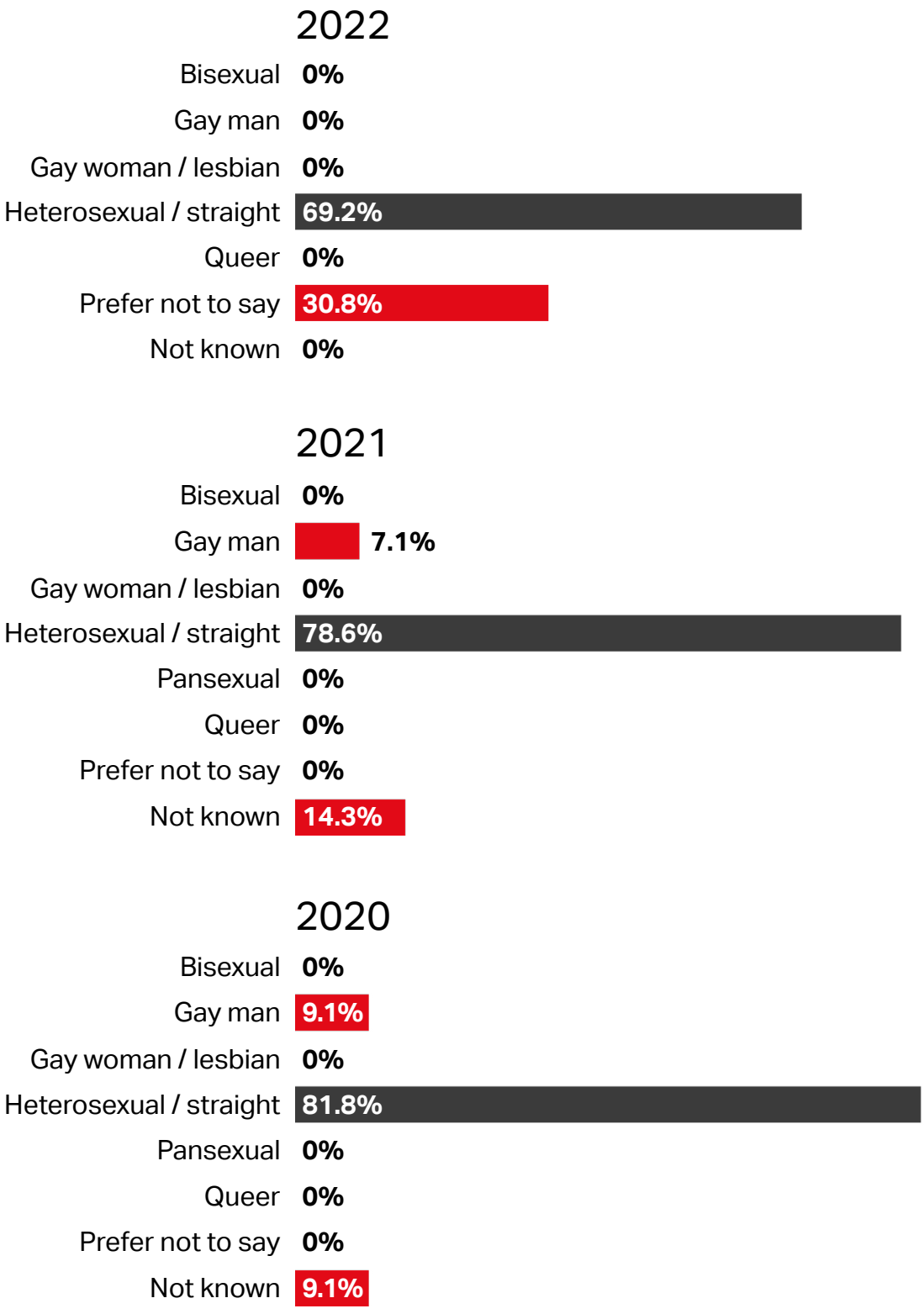


04 Sexual orientation

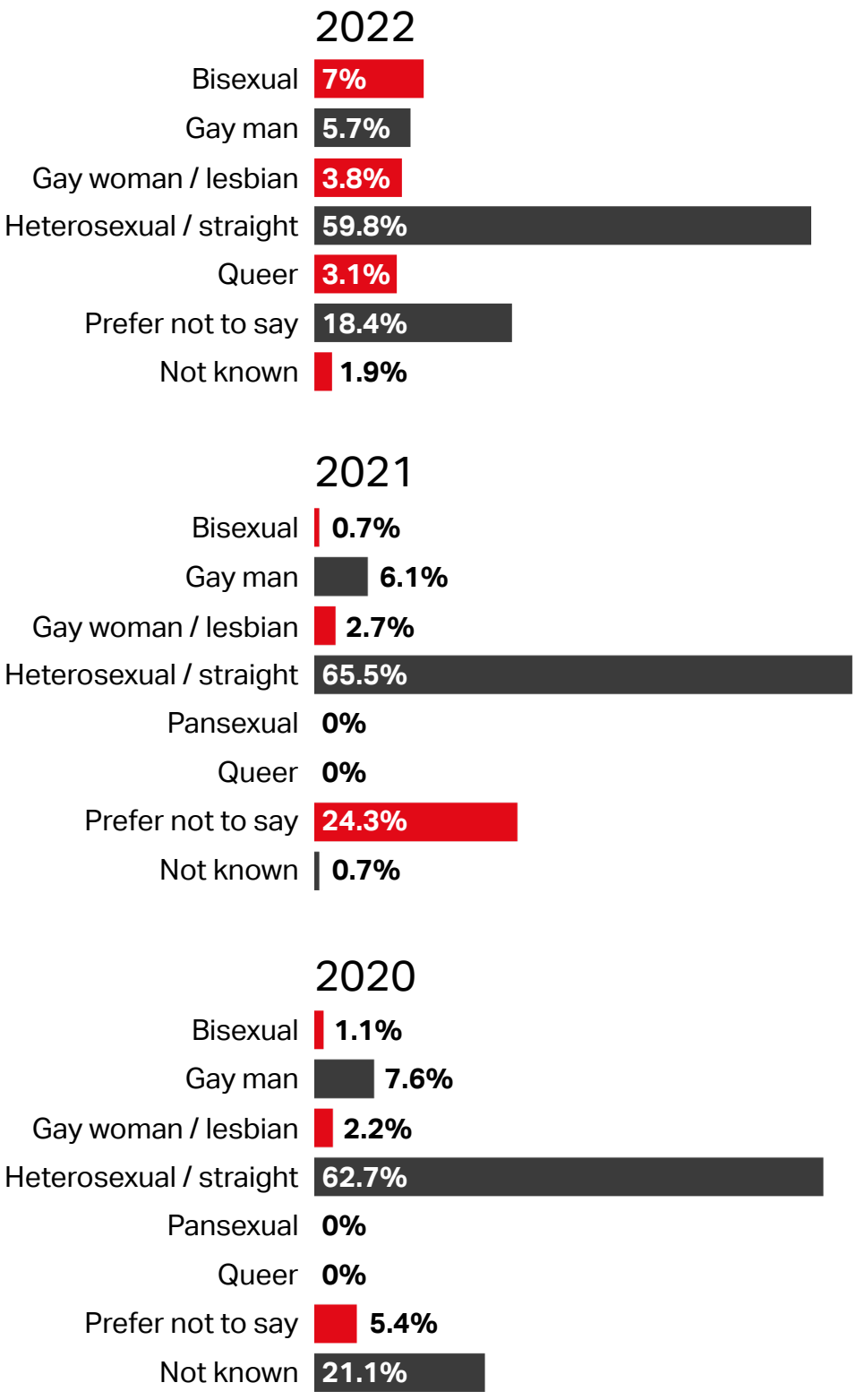
Board Members



Senior Management Team

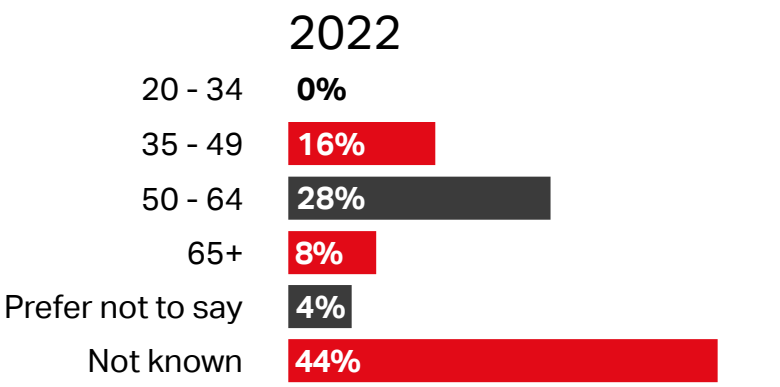


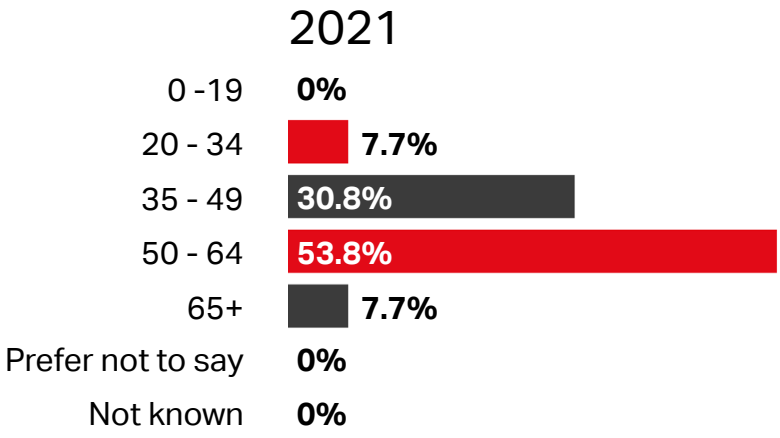
Permanent & Fixed-Term Colleagues

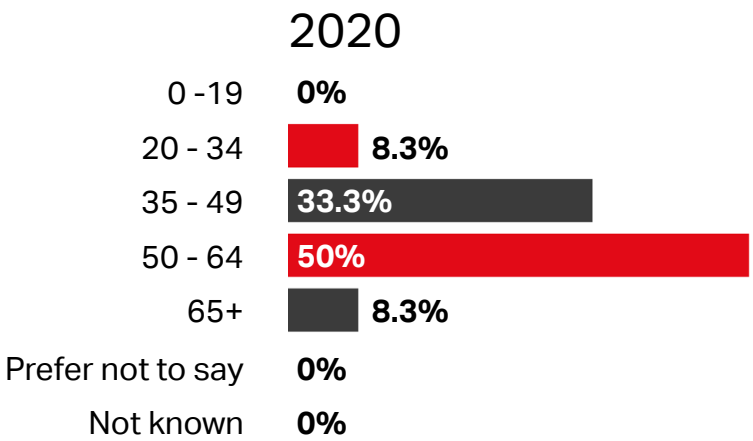


05 Age

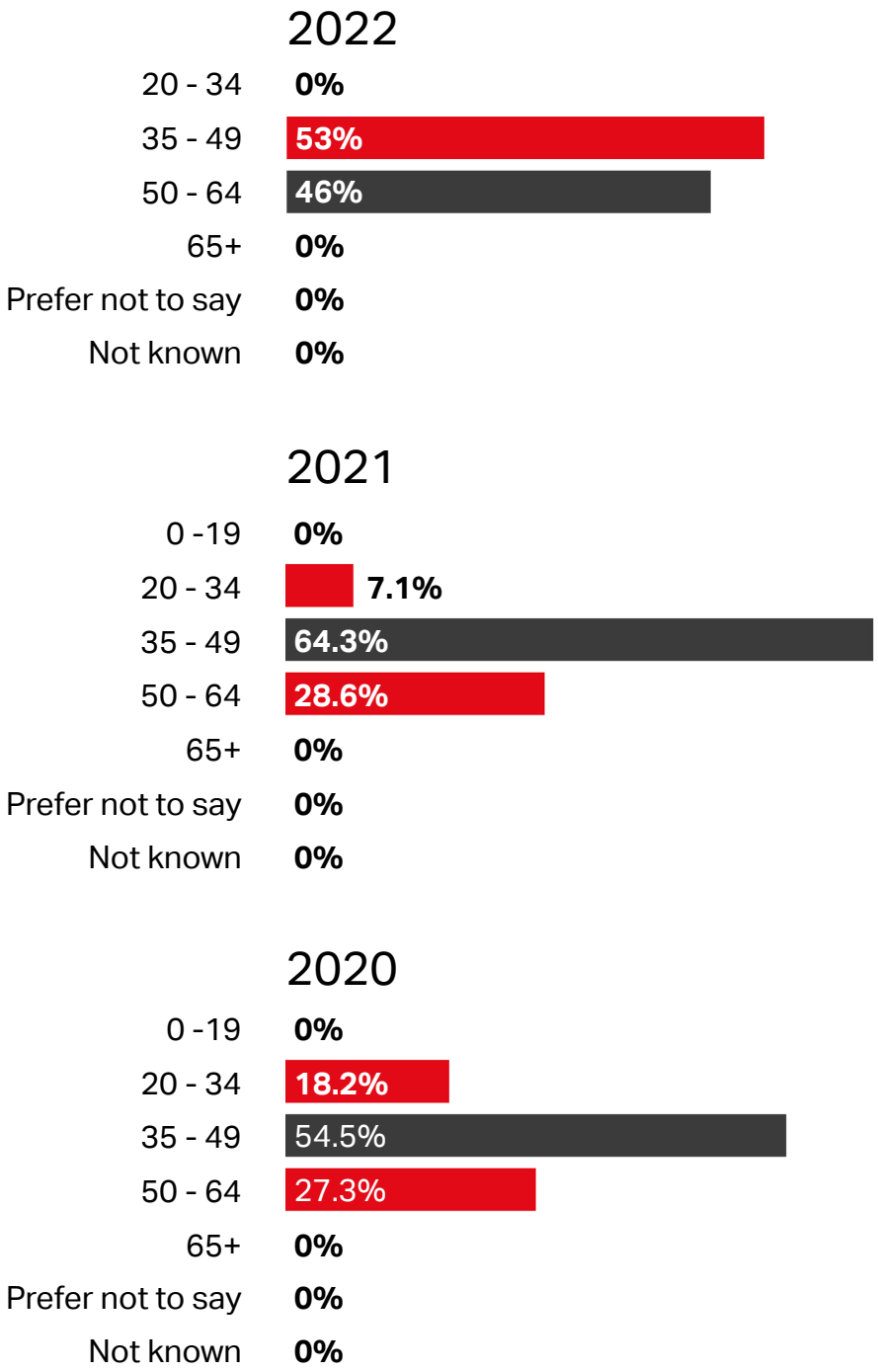
Board Members



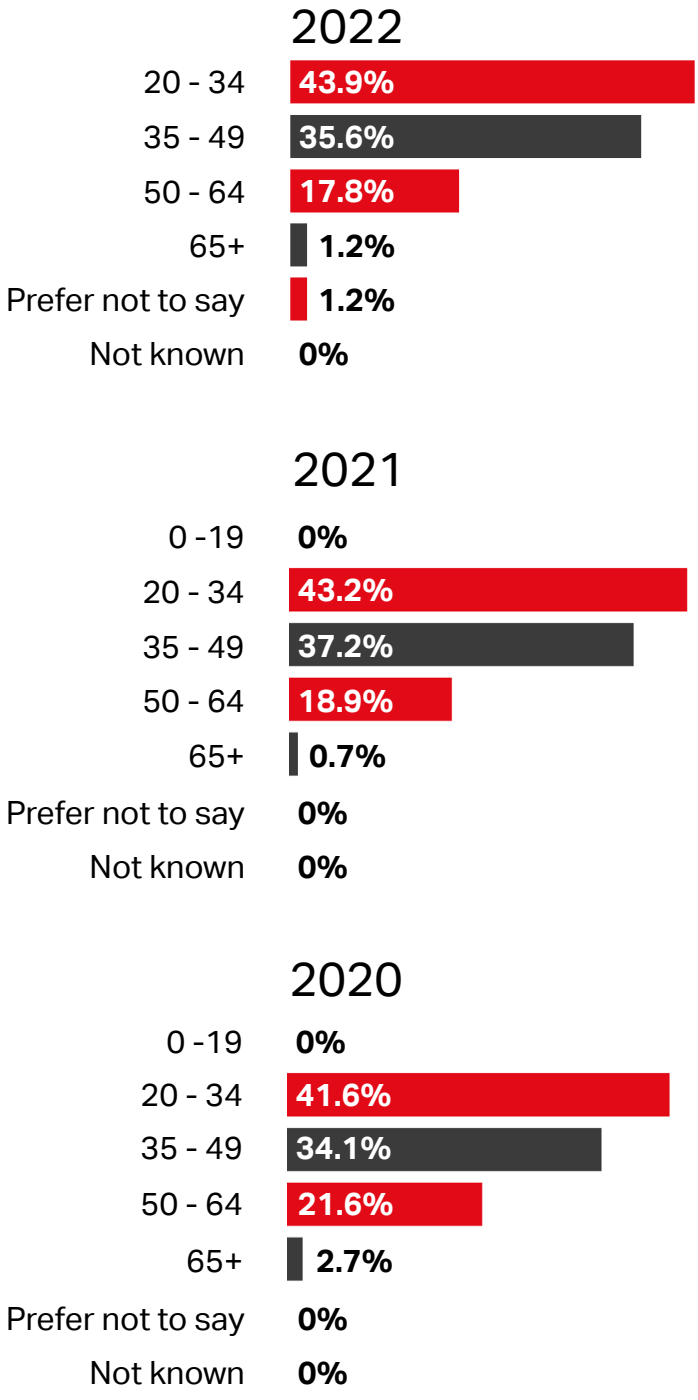




Senior Management Team



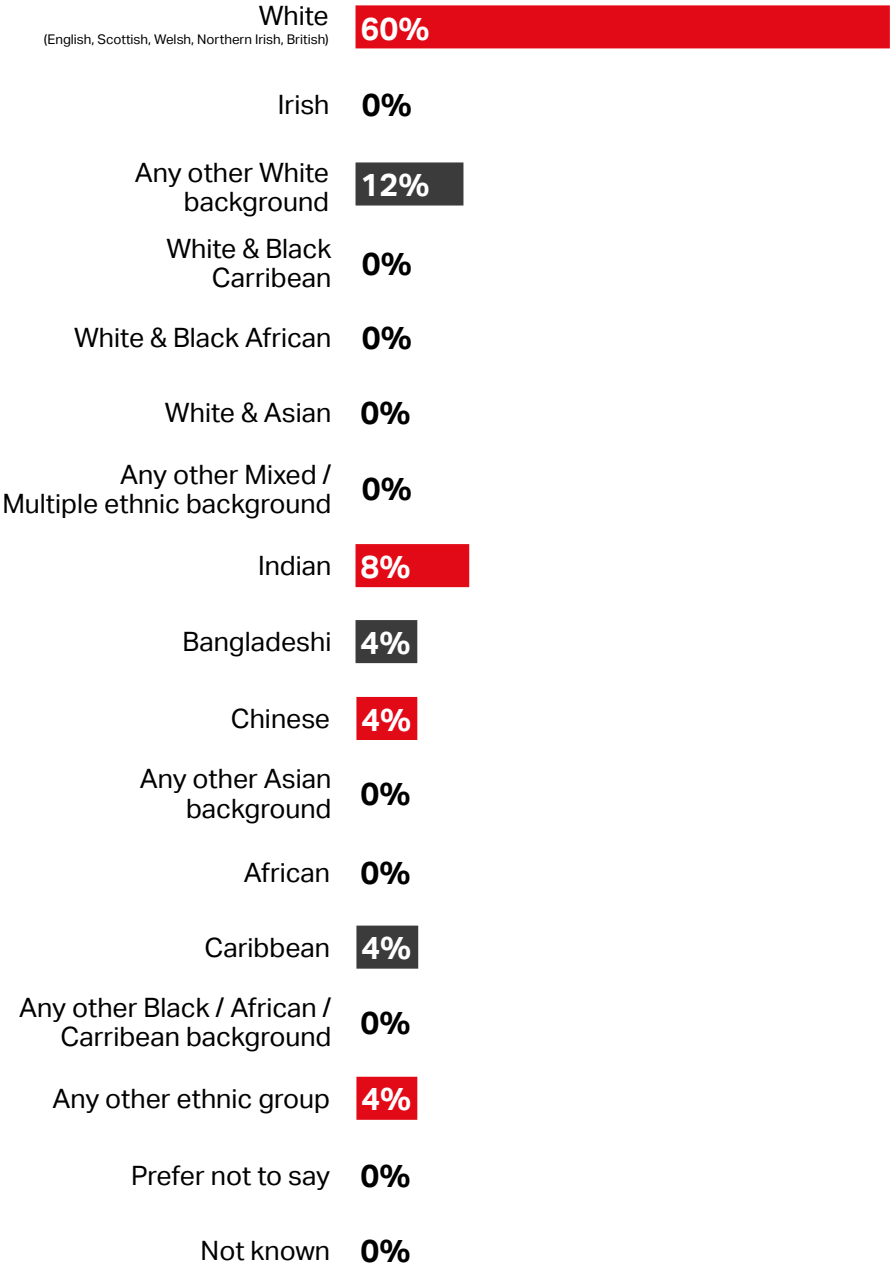
Permanent & Fixed-Term Colleagues



06 Ethnicity

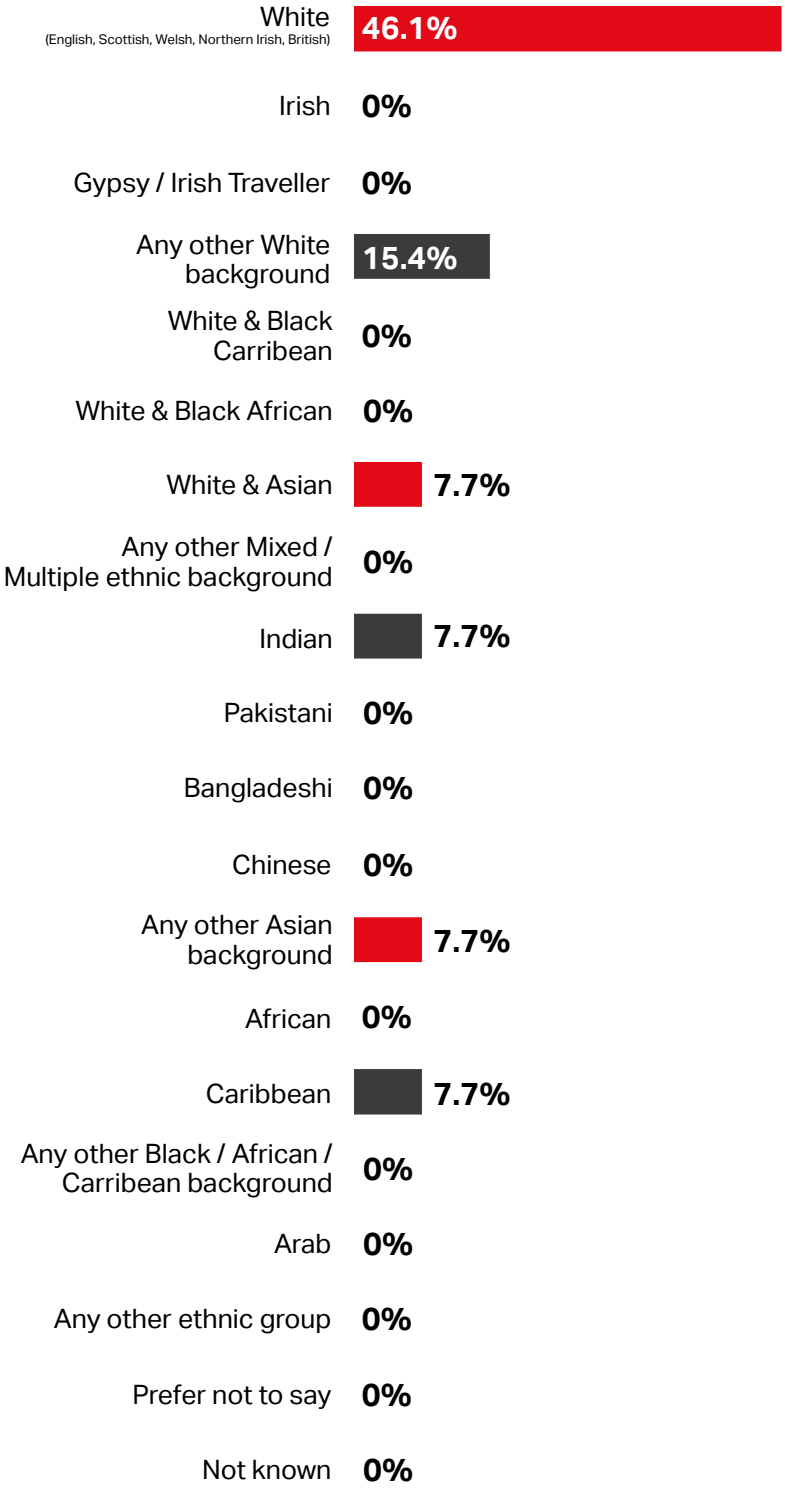
Board Members

2022



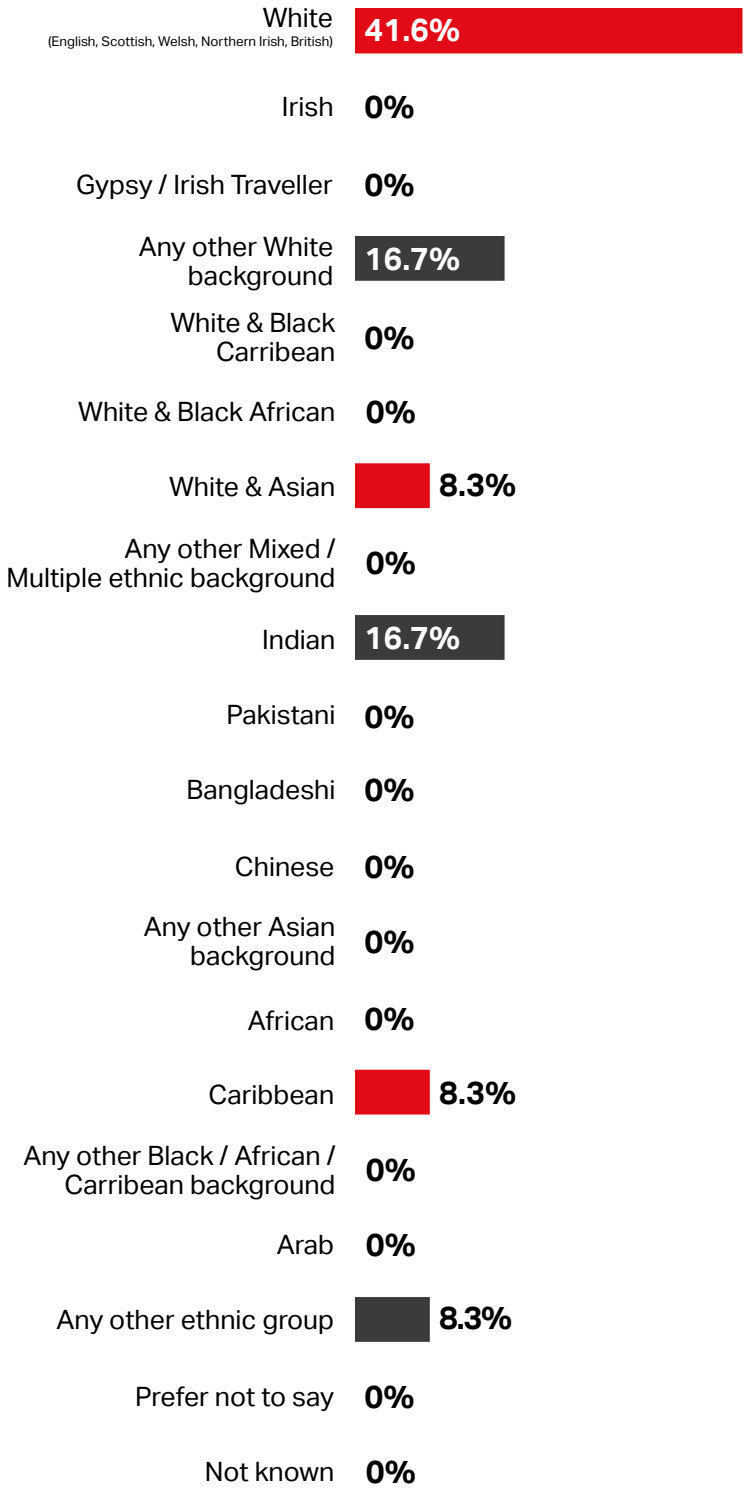
Board Members

2021



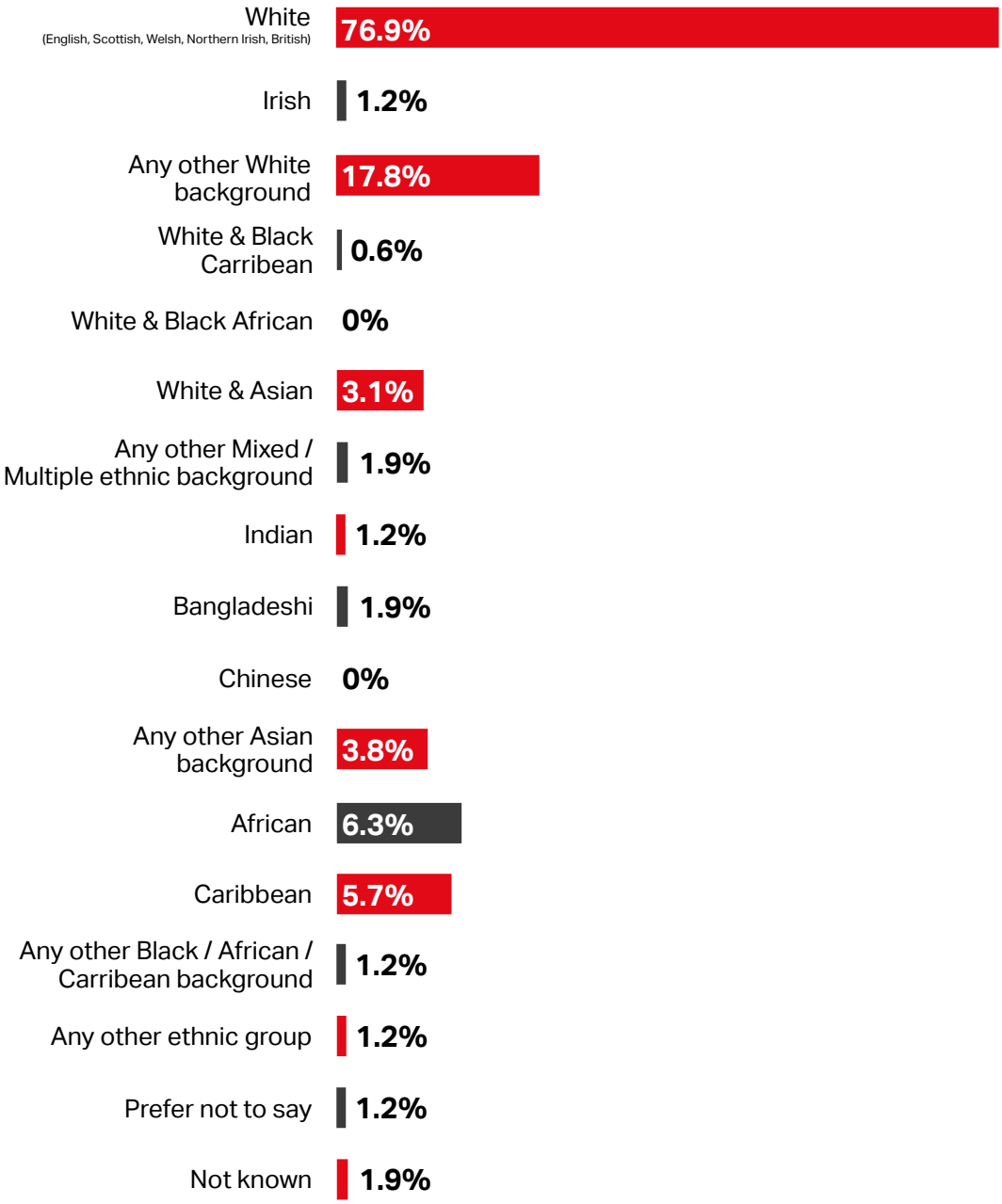
Board Members

2020



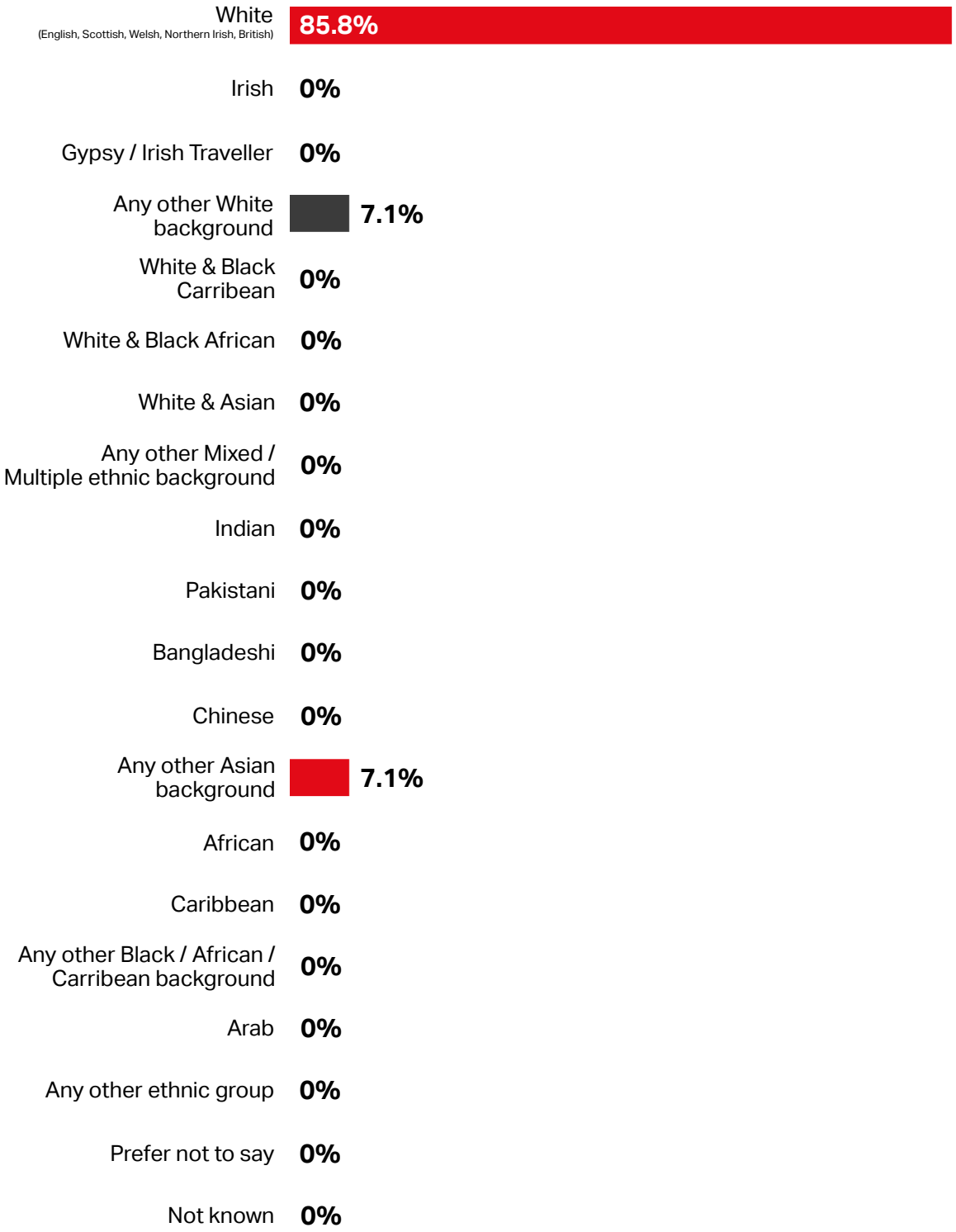
Senior Management Team

2022



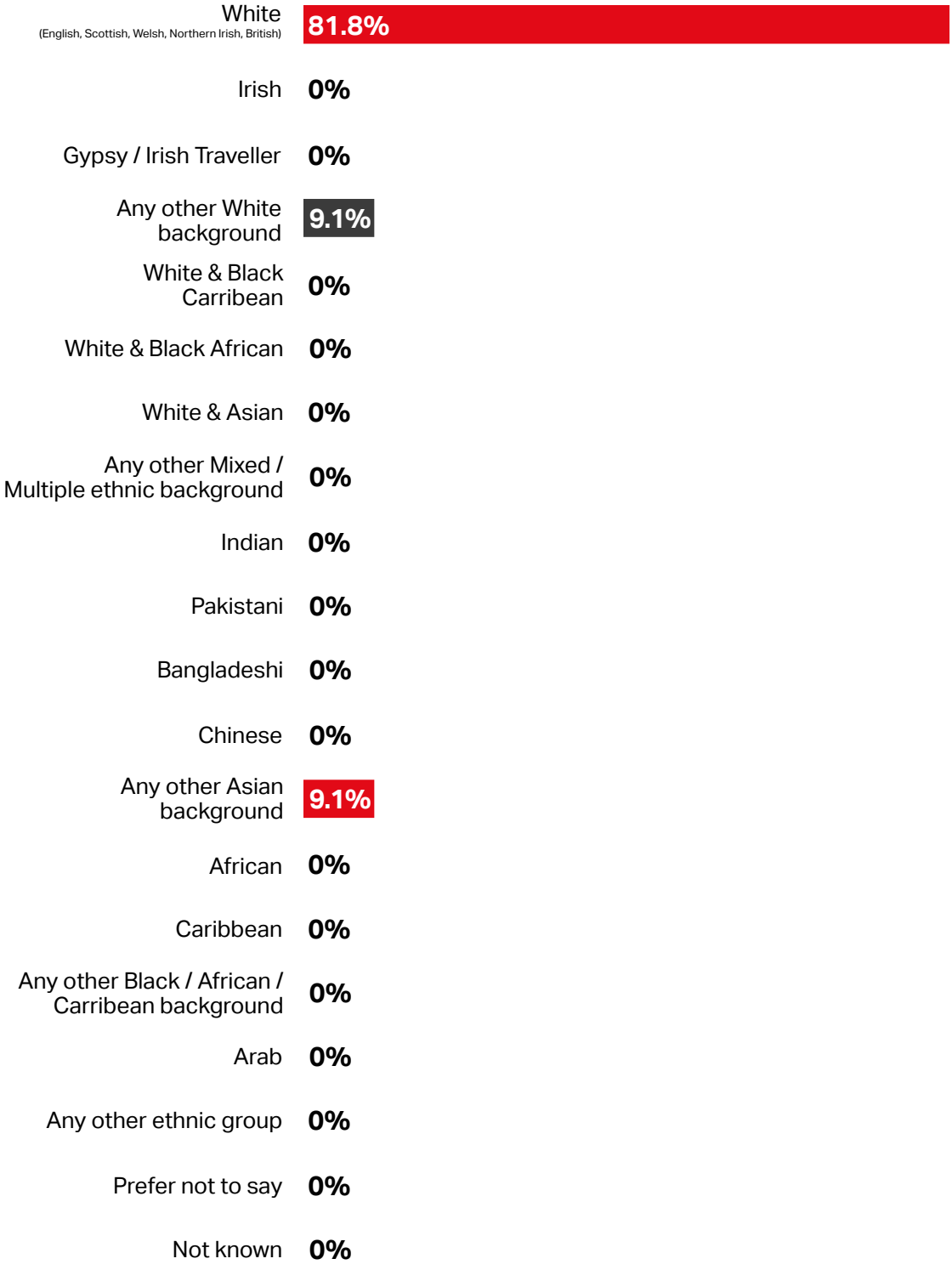
Senior Management Team

2021



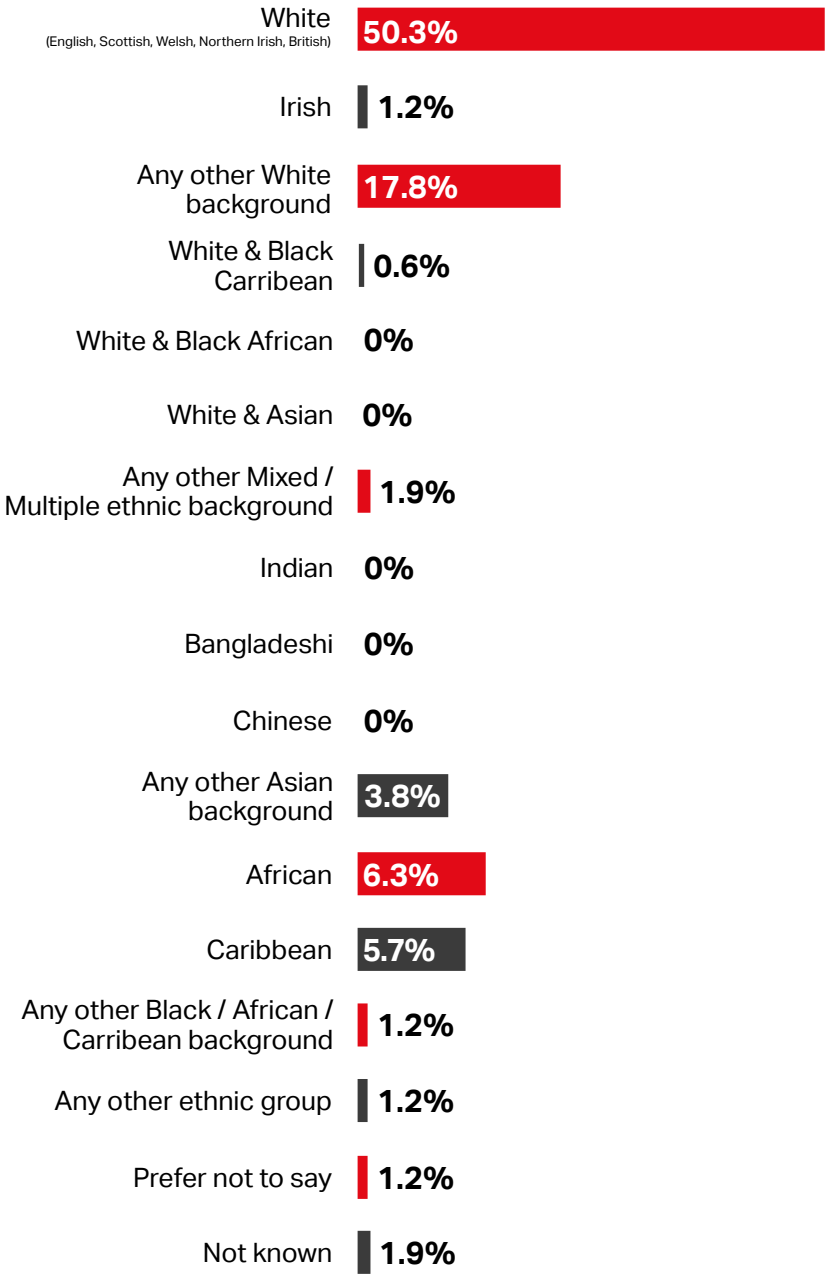
Senior Management Team

2020



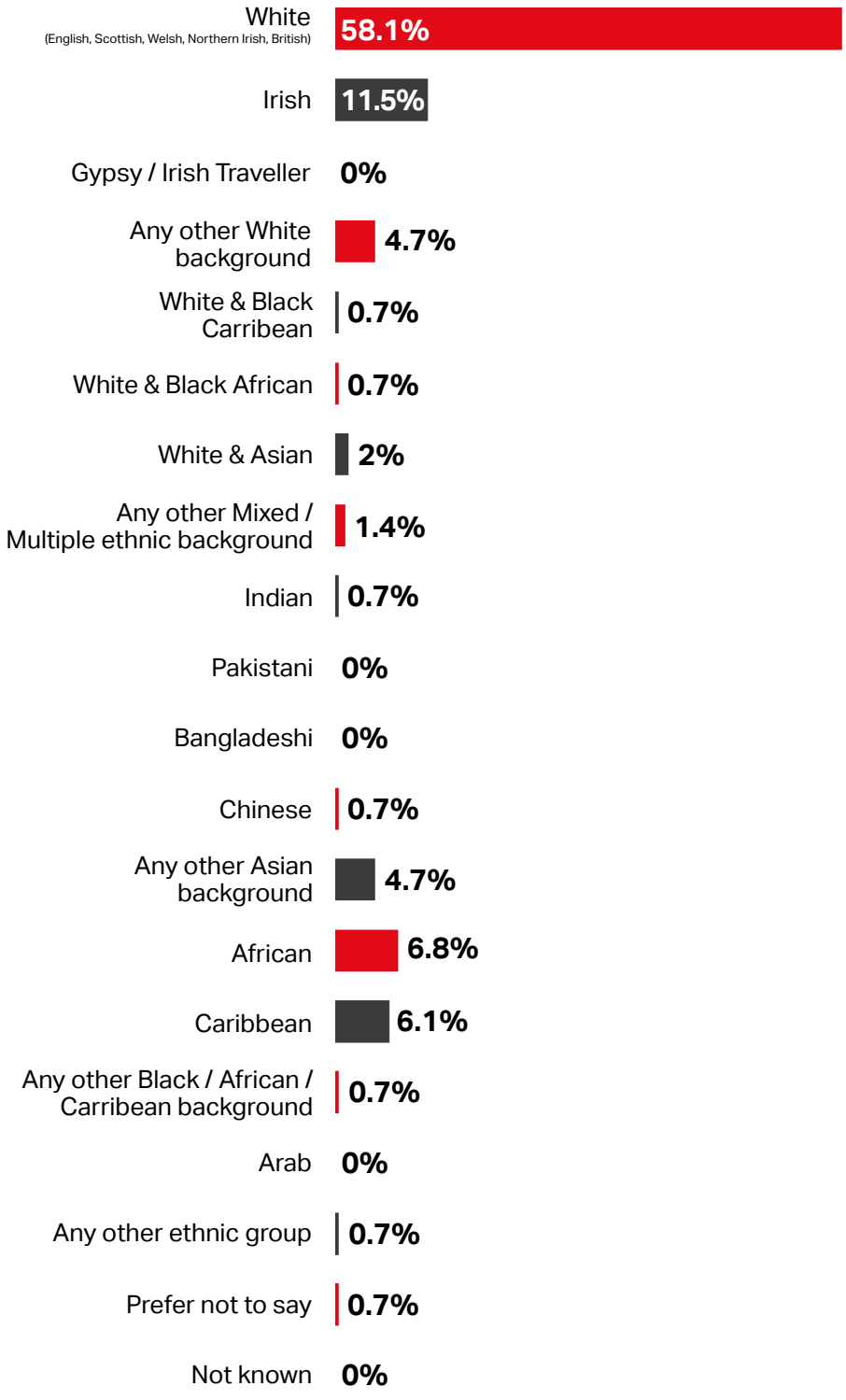
Permanent & Fixed-Term Colleagues

2022



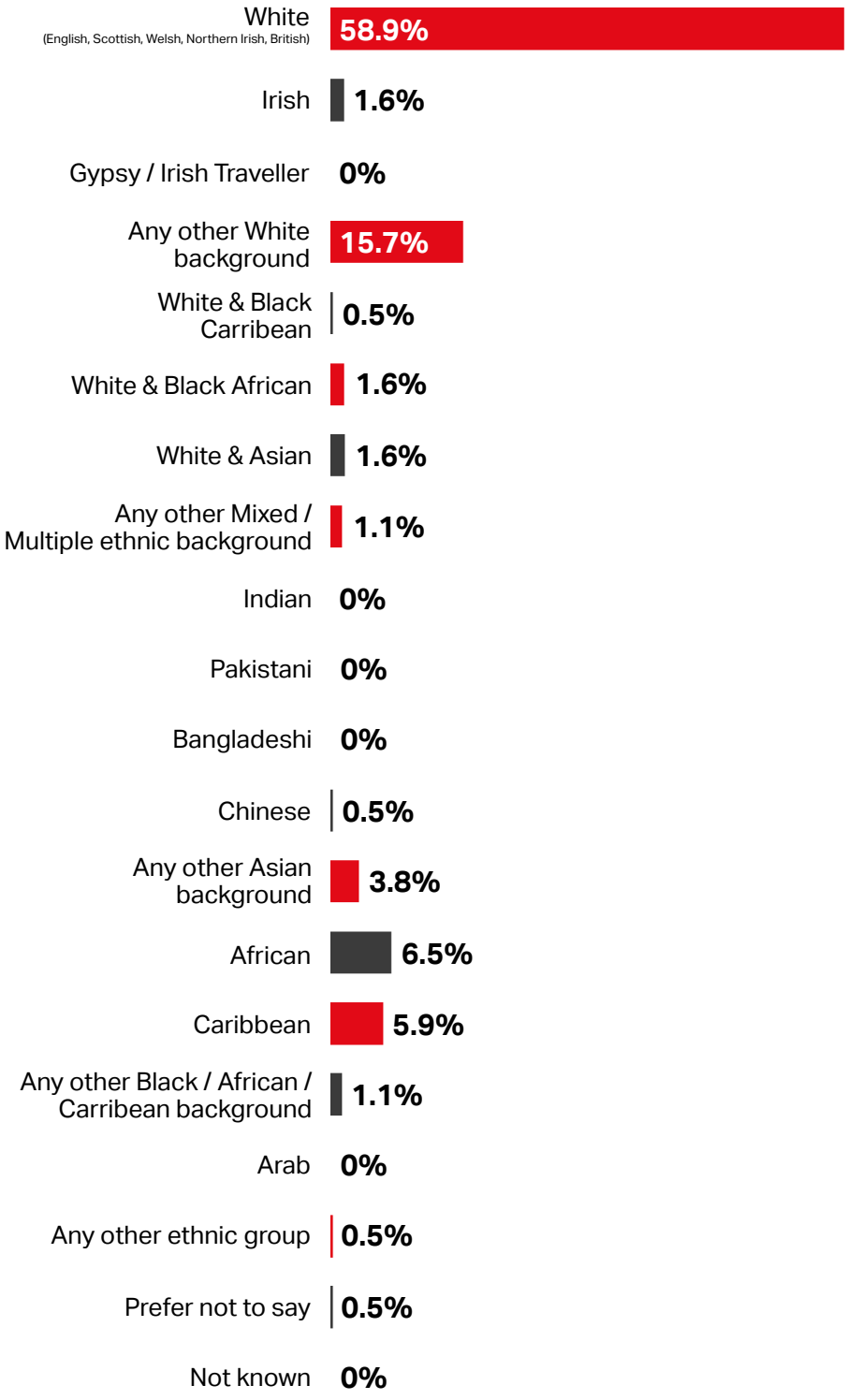
Permanent & Fixed-Term Colleagues

2021



Permanent & Fixed-Term Colleagues

2020



07 Disability & Impairment

- Non-disabled
- Disabled / Deaf / Long-term health condition
- Not known
- Prefer not to say

Board Members

Senior Management Team

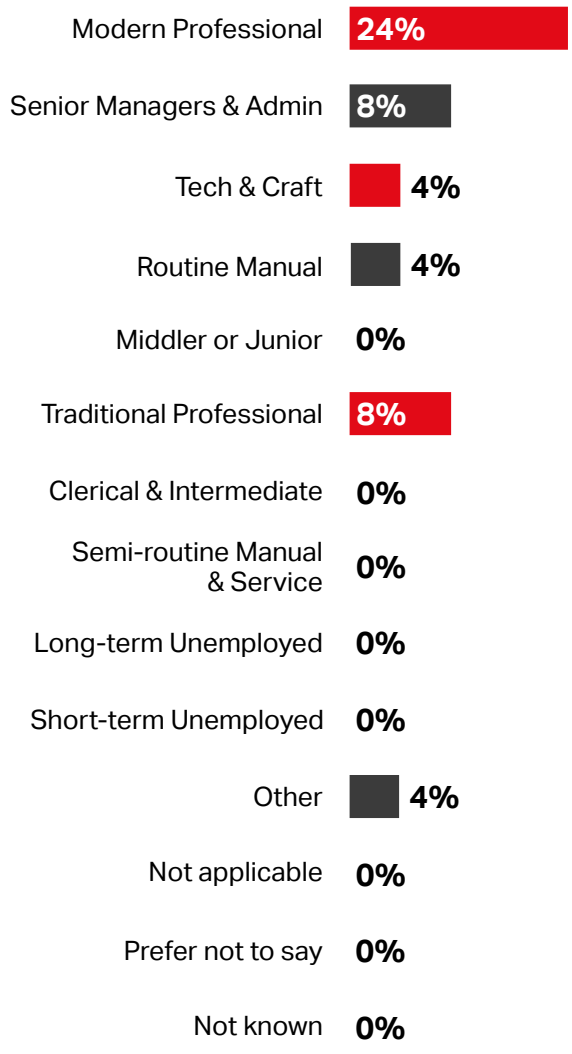
Permanent & Fixed-Term Colleagues

08 Socio-Economic Background

Data only available for 2022

Board

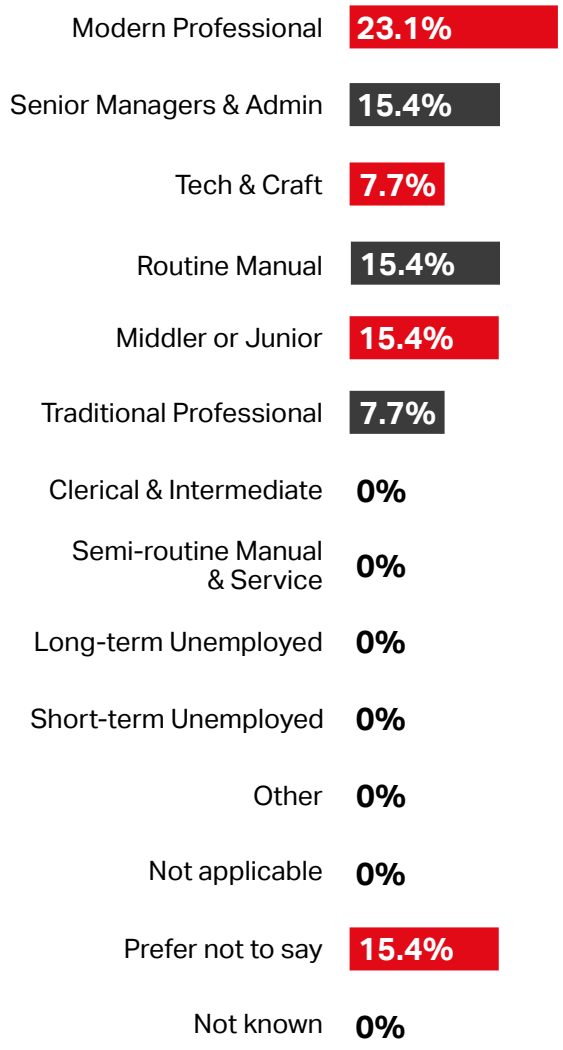
2022



Data only available for 2022

Senior Management Team

2022



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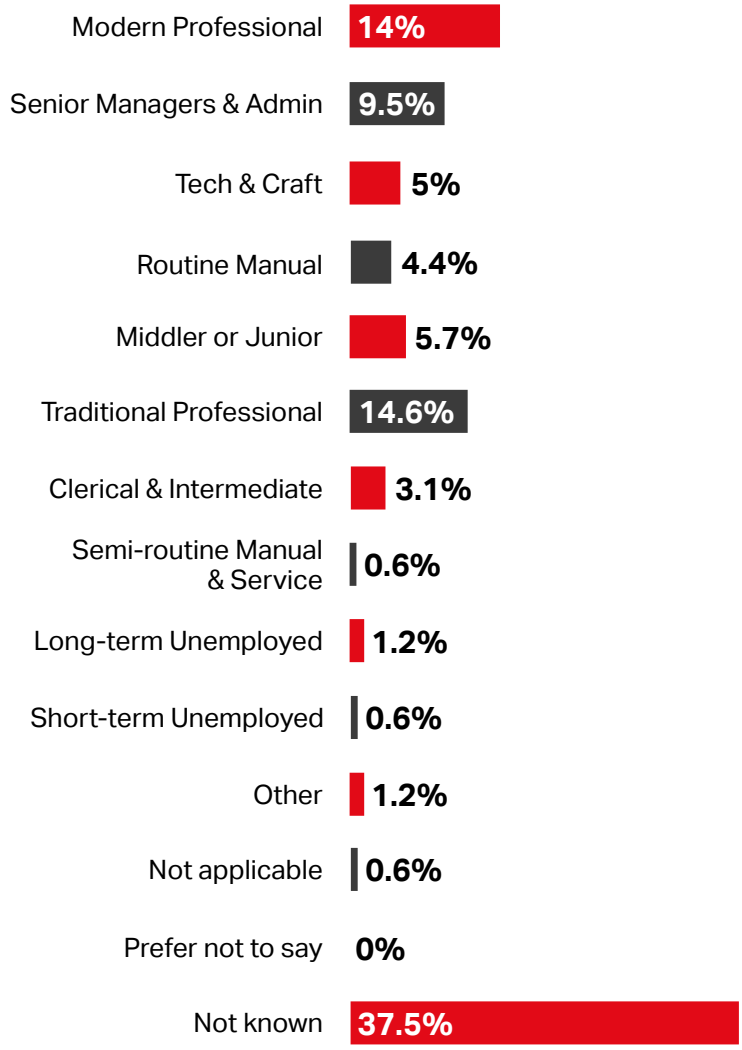
Permanent & Fixed-Term Colleagues

2022



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